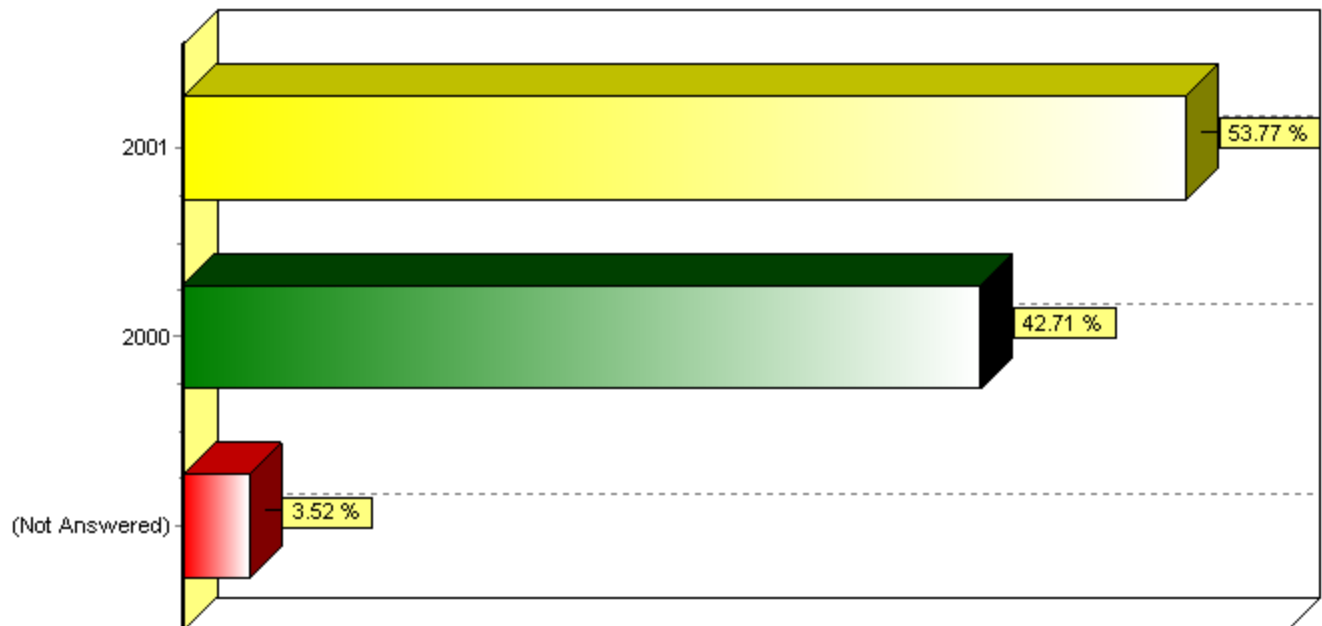


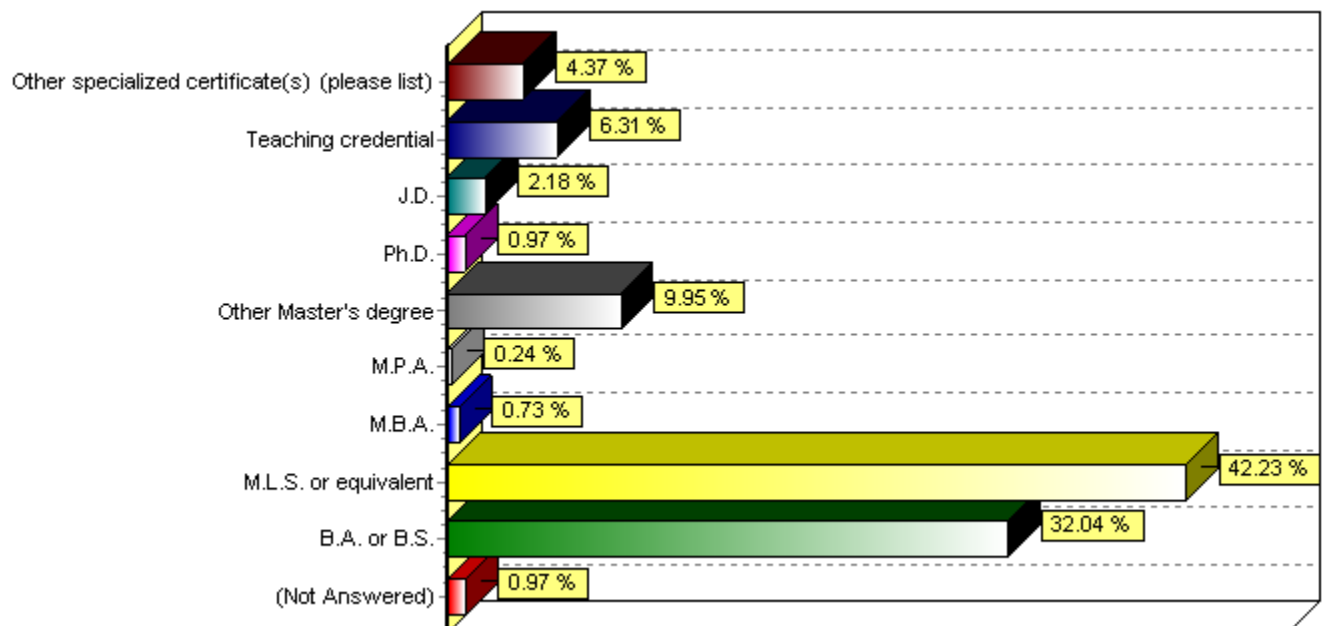
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

6. Year in which you attended the Institute:



9. Education (check all that apply):

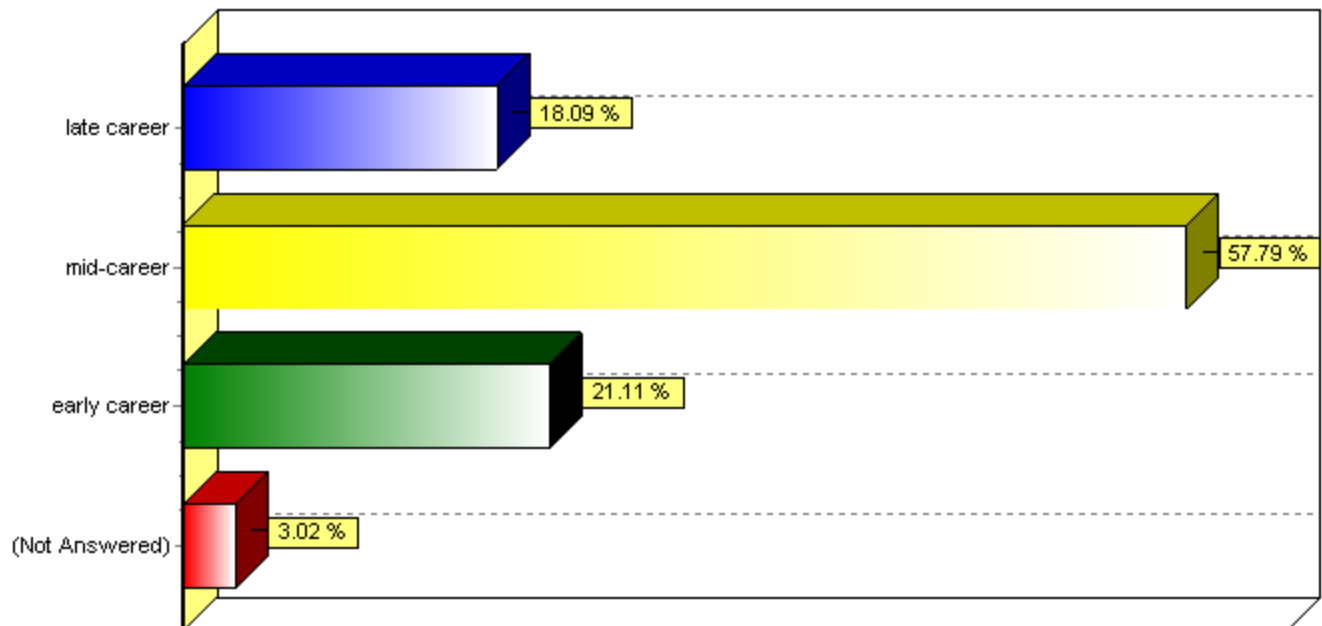


# Bar Graphs -- OVERALL

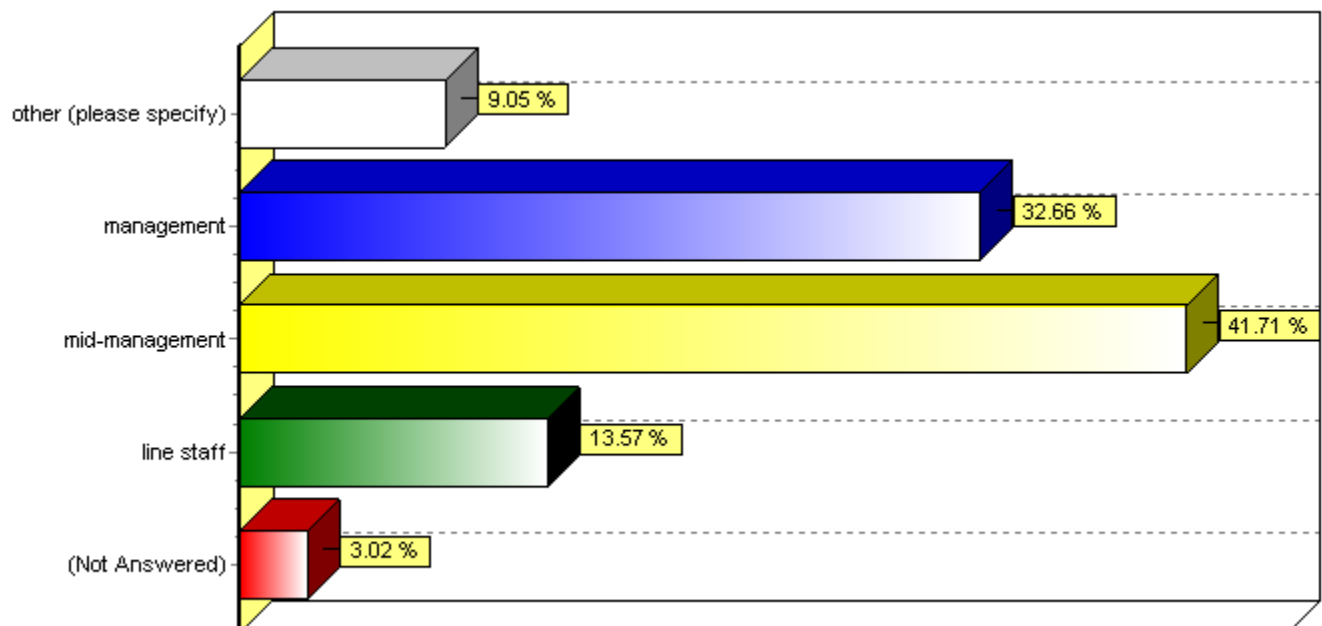
## Institute on 21st Century Librarianship Participant Survey

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11. When you attended the Institute, did you consider yourself to be:



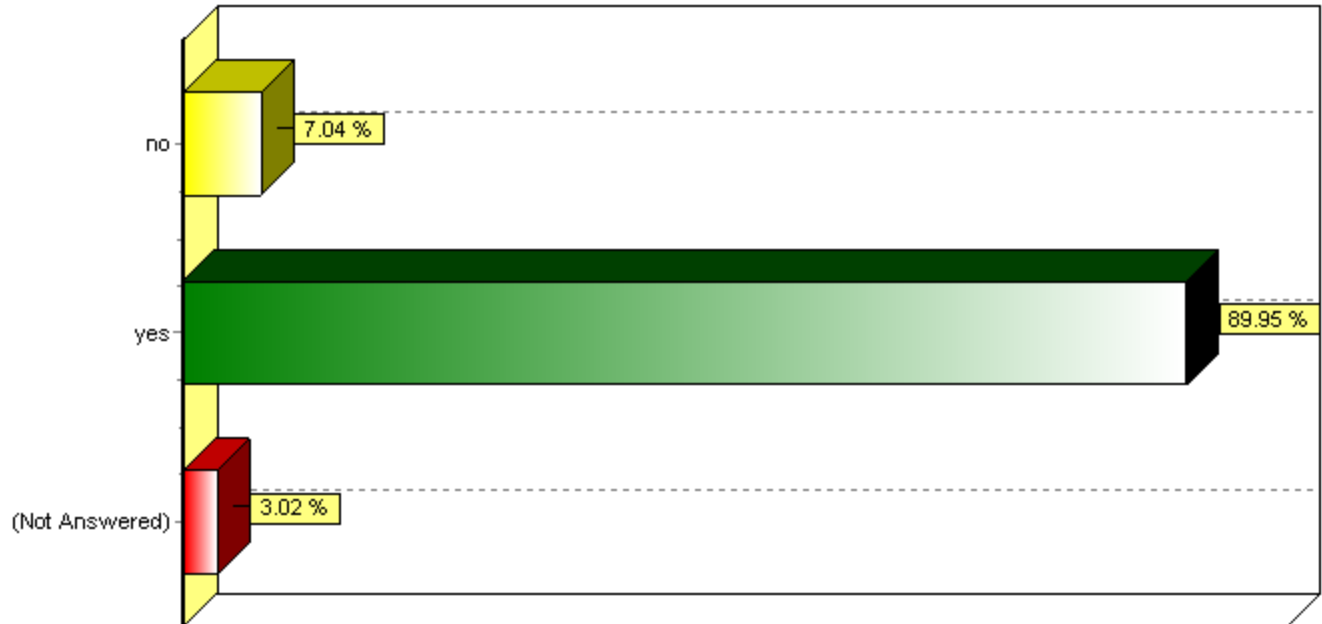
12. When you attended the Institute, did you consider yourself to be:



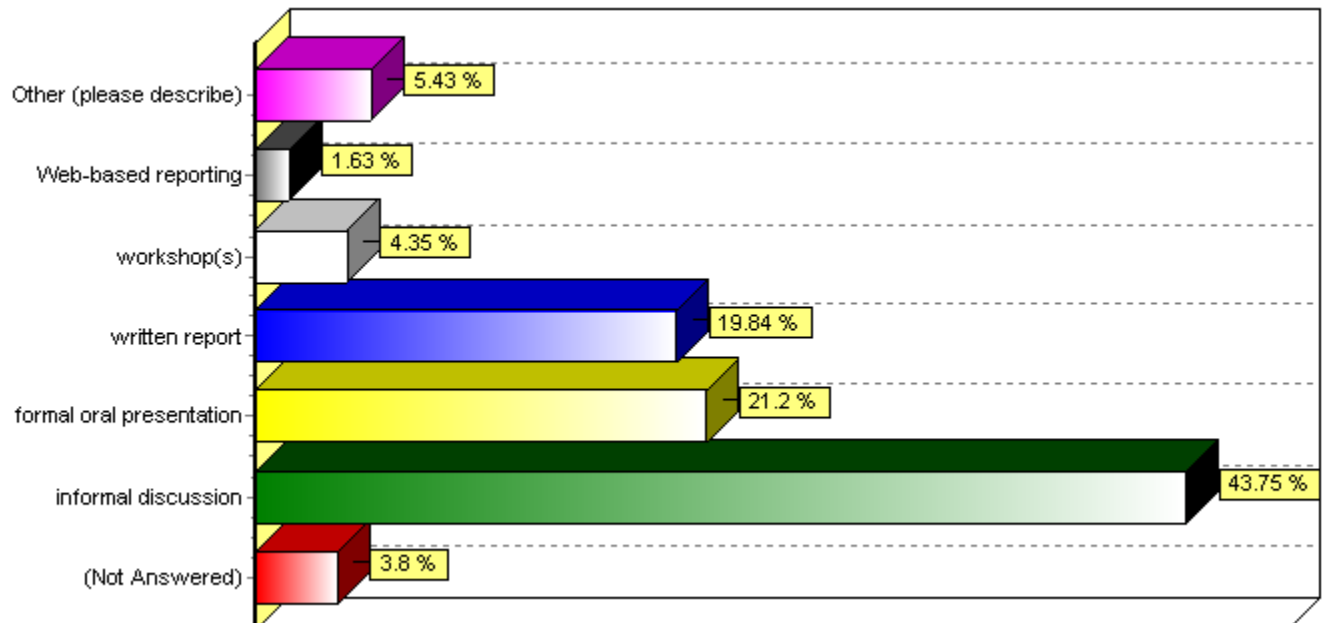
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

13. Did you share your Institute experiences with library management?



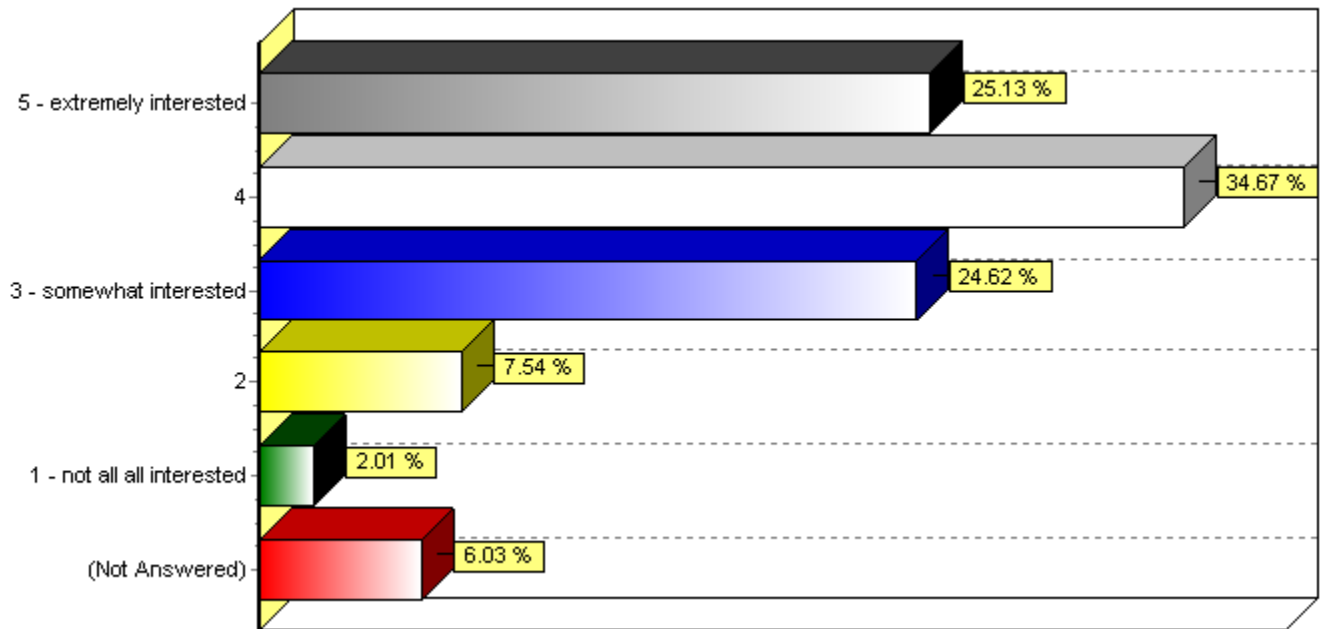
13a. How did you share your Institute experiences with library management? (check all that apply)



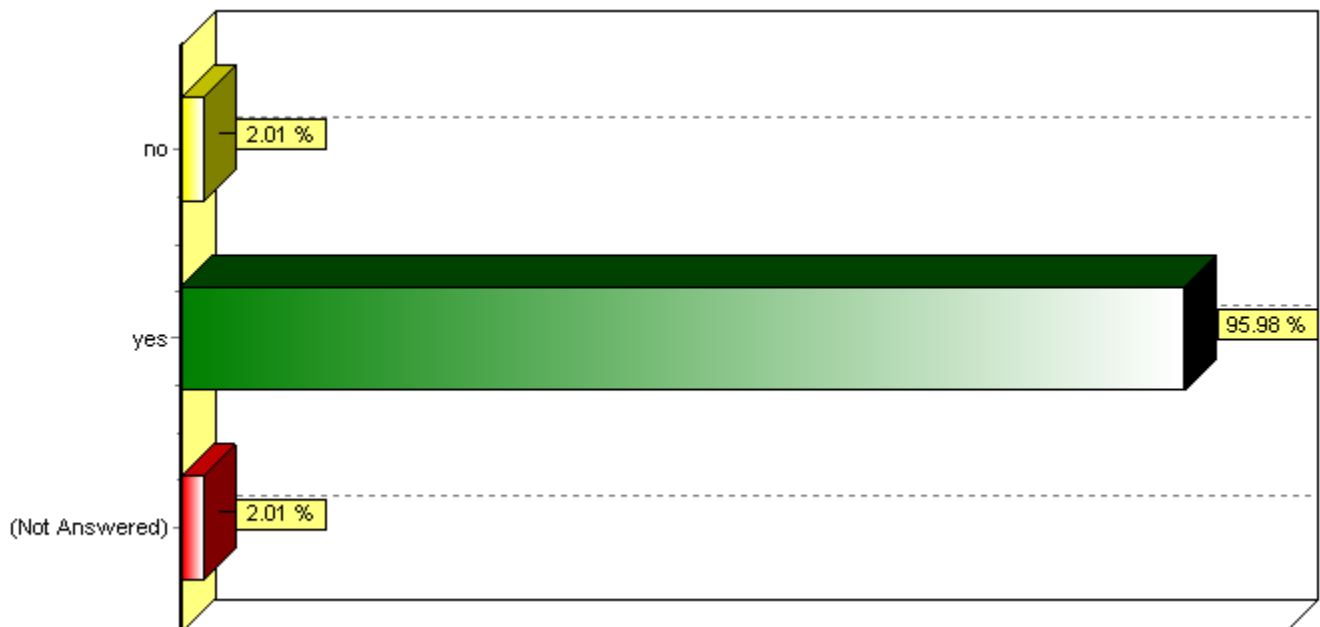
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

14. Which of the following best describes library management's attitude towards your Institute experiences?



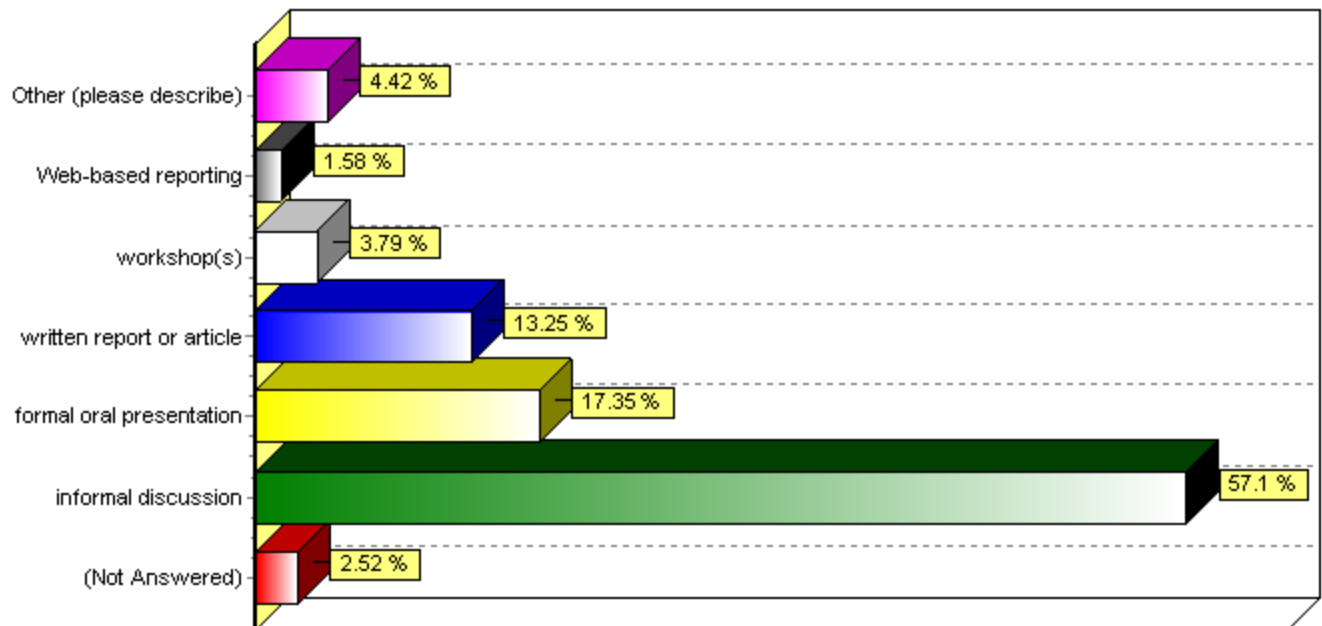
15. Did you share your Institute experiences with your peers, inside or outside of your library?



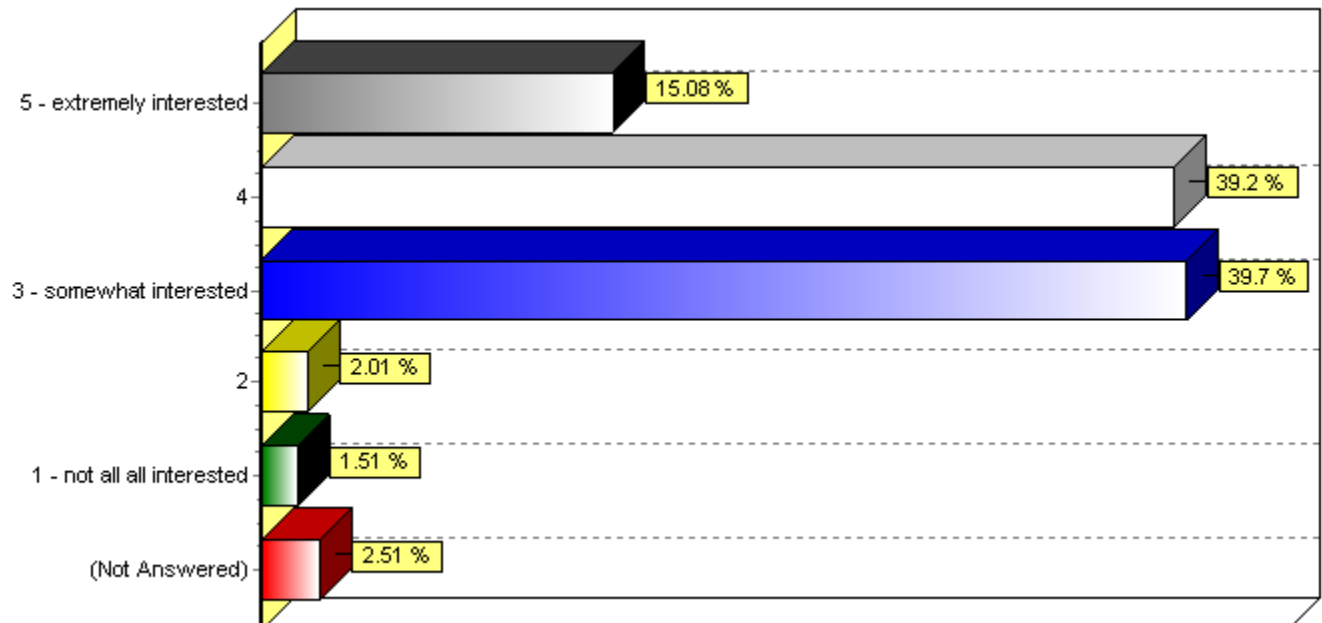
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

15a. How did you share your Institute experiences with peers? (check all that apply)



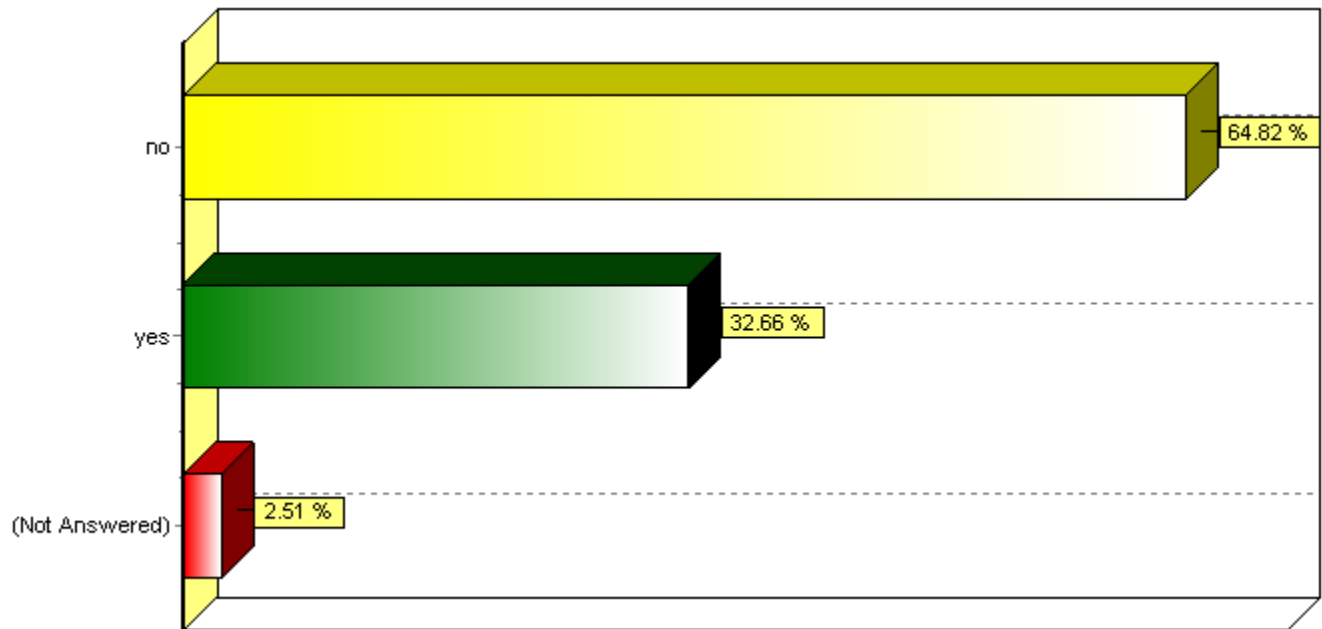
16. Which of the following best describes your peers' attitude towards your Institute experiences?



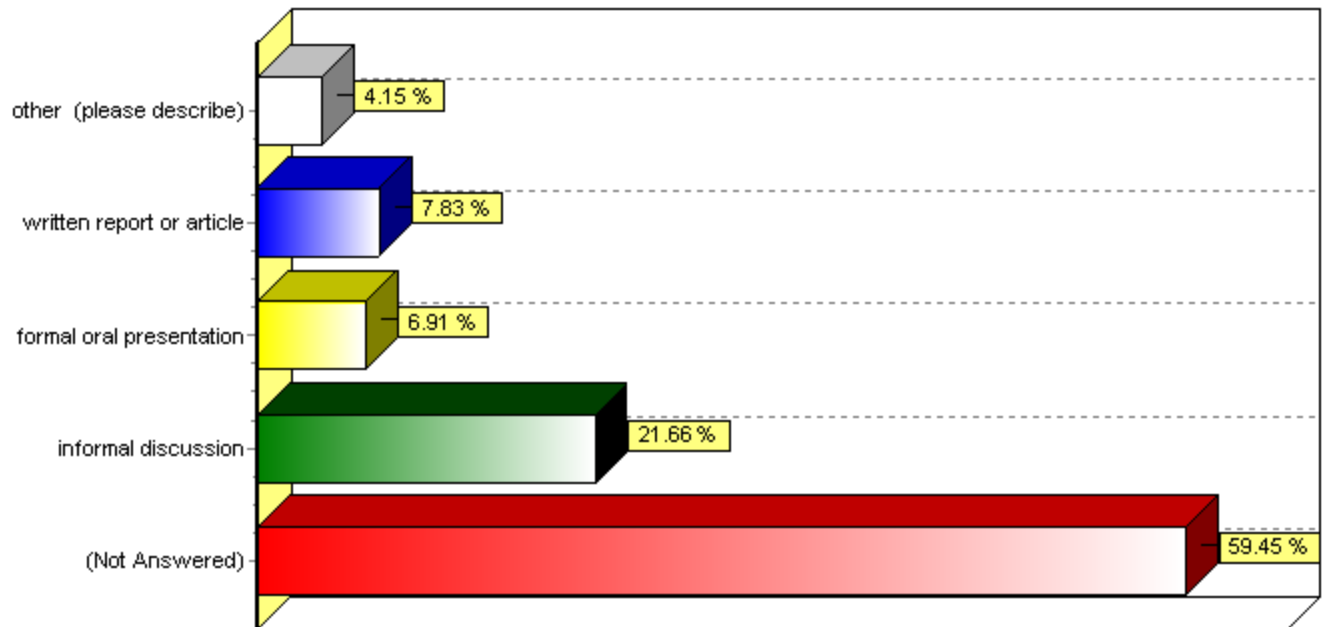
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

17. Did you share your Institute experiences with your parent organization or management outside of the library, such as a dean, city manager, etc?



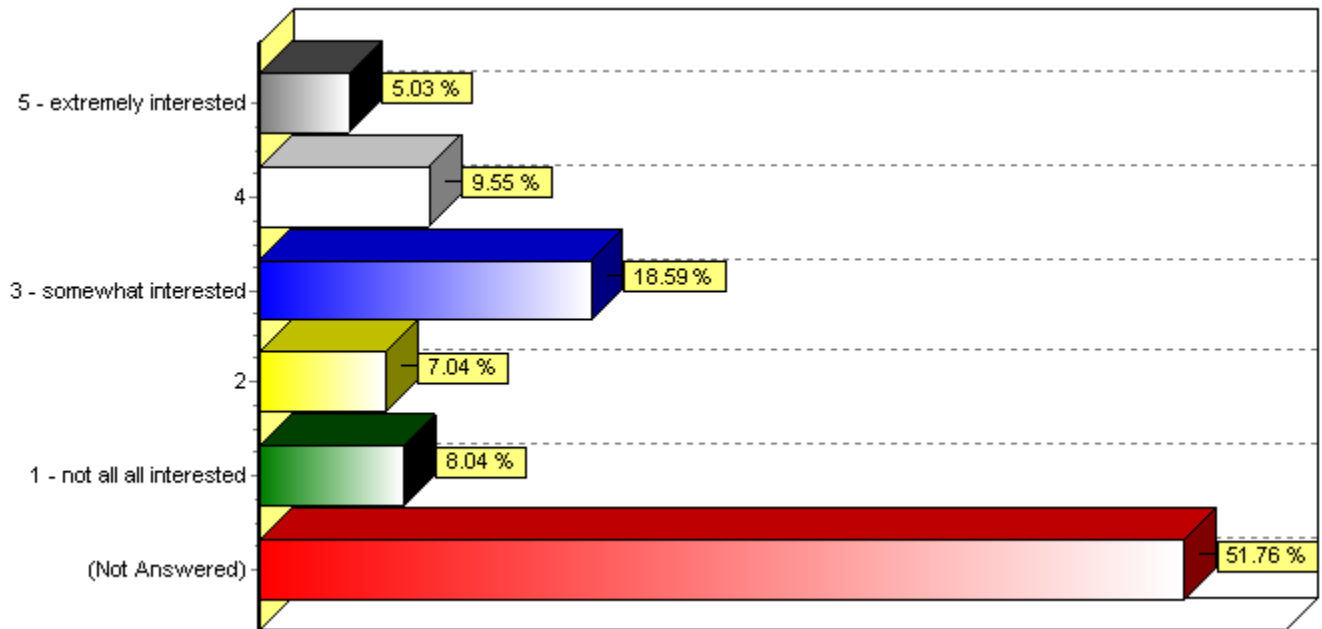
17a. How did you share your Institute experiences with your parent organization or management outside of the library, such as a dean, city manager, etc? (check all that apply)



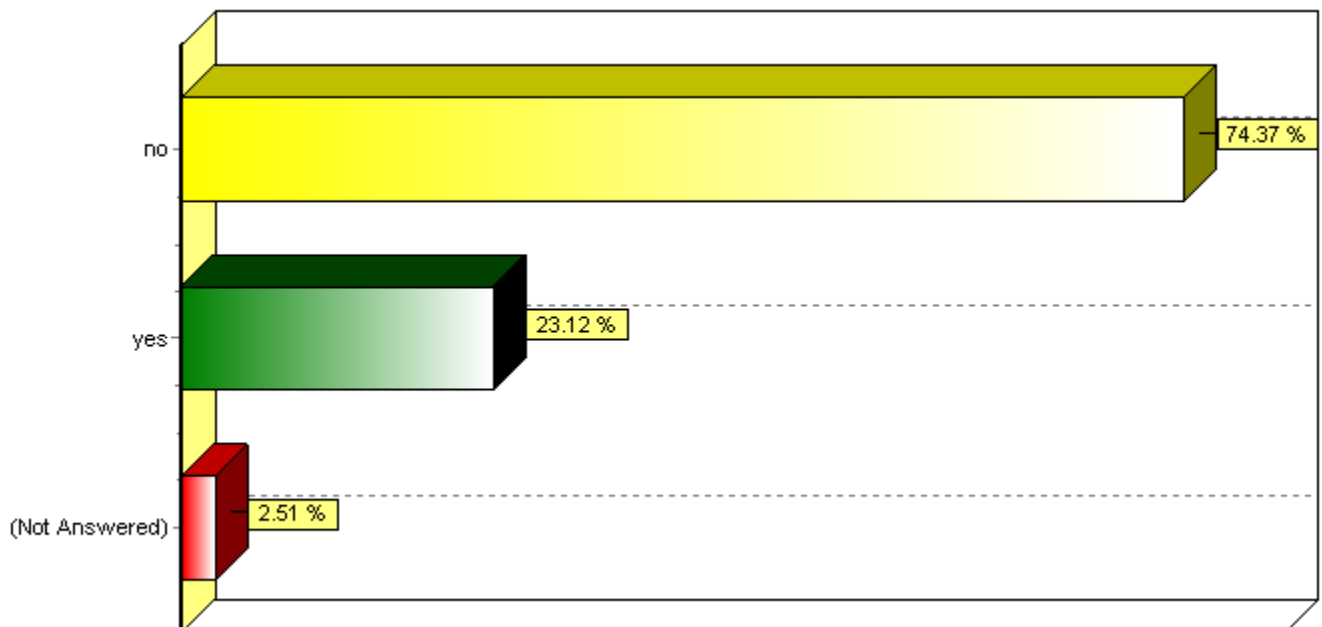
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

18. Which of the following best describes the attitude of your parent organization or management outside the library towards your Institute experiences?



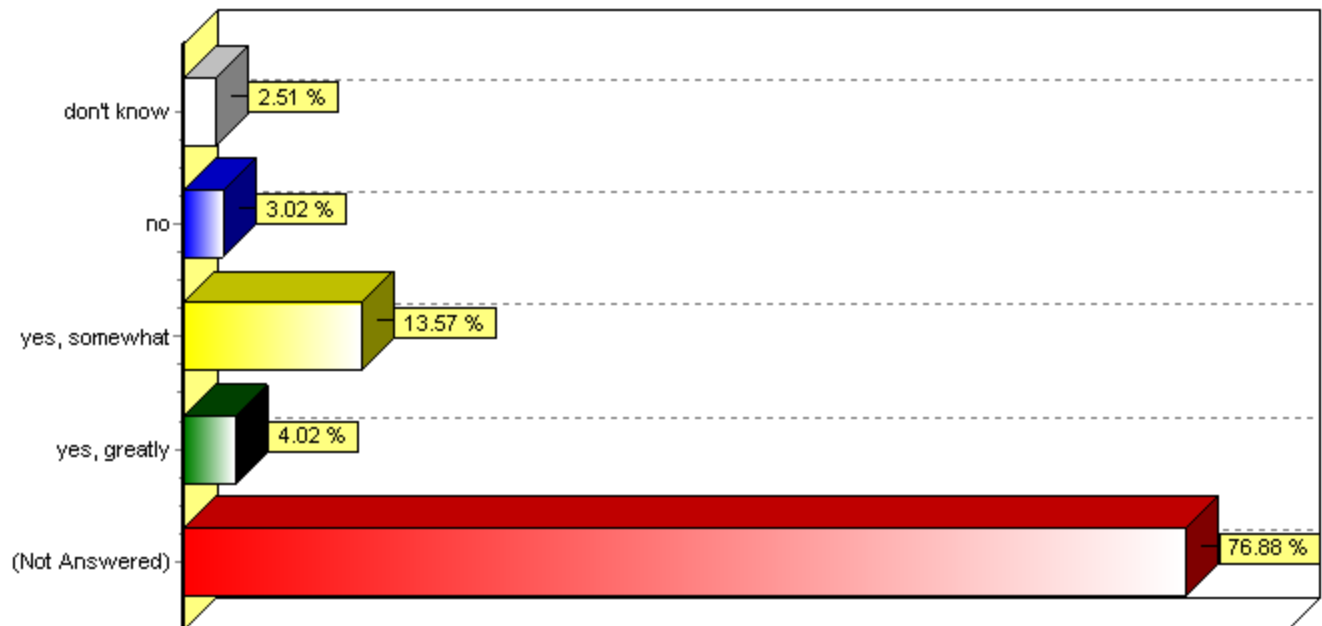
19. Have you changed jobs or received a promotion since you attended the Institute?



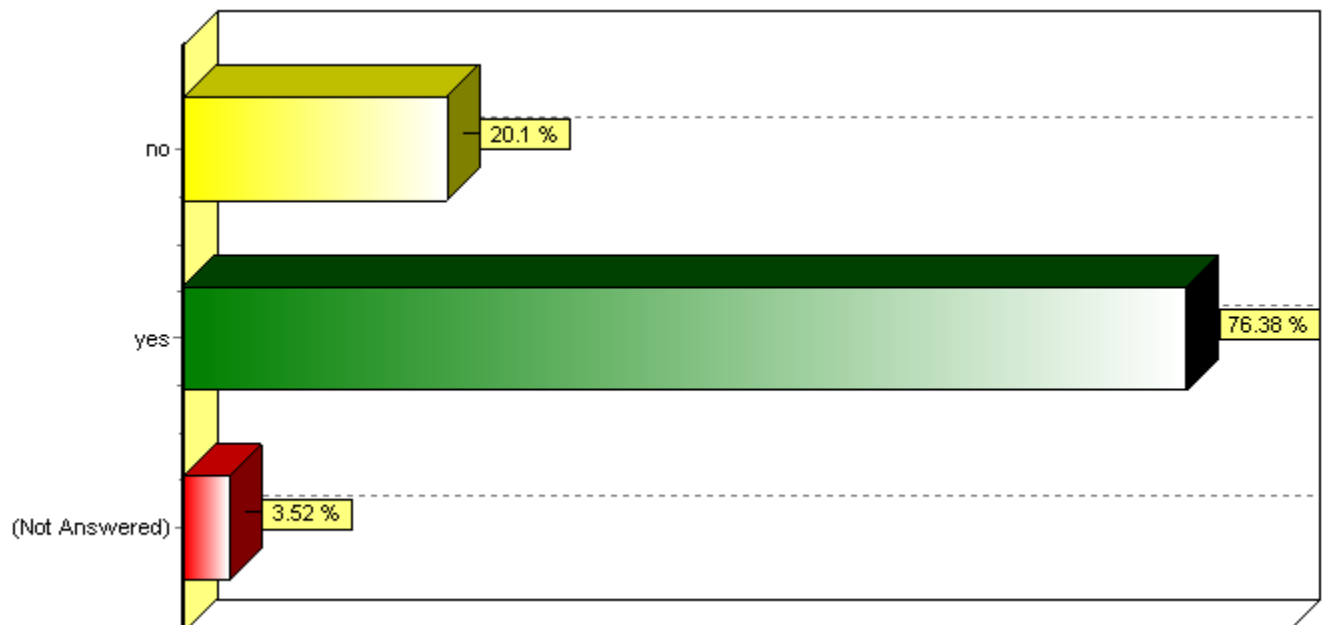
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

19c. Do you think that Institute attendance contributed to your job change or promotion?



20. Since you returned from the Institute, and as a direct or indirect result of your Institute attendance, have you suggested any changes in your library/organization?





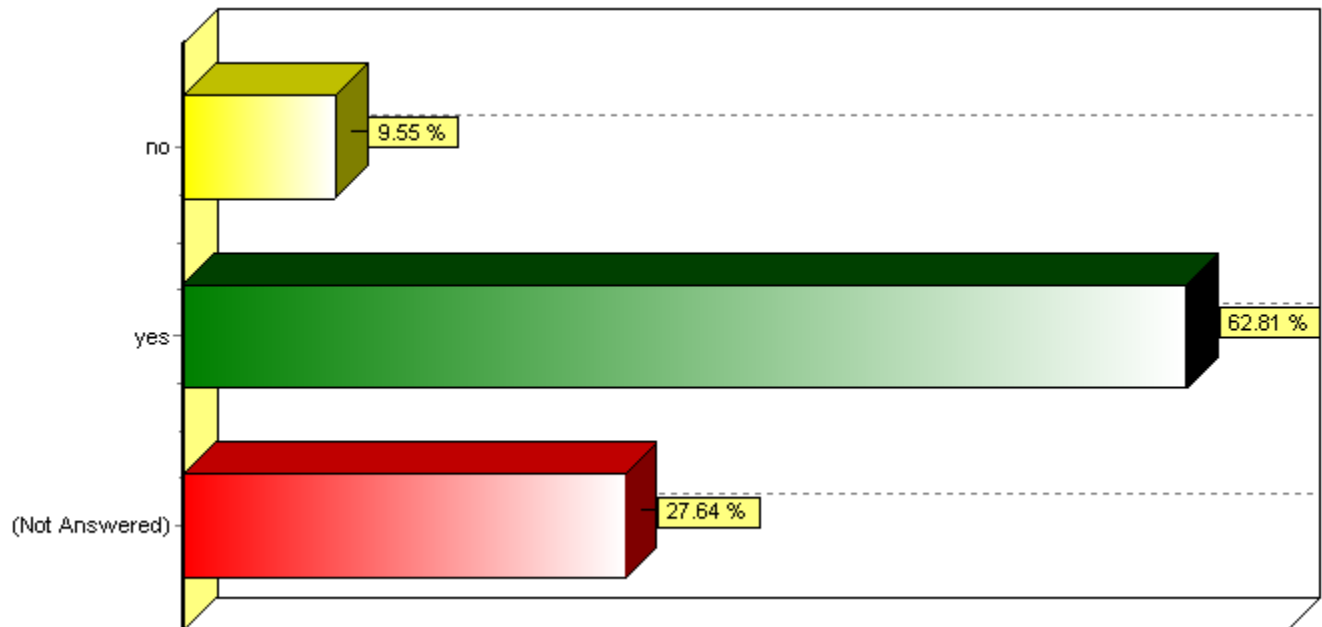
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

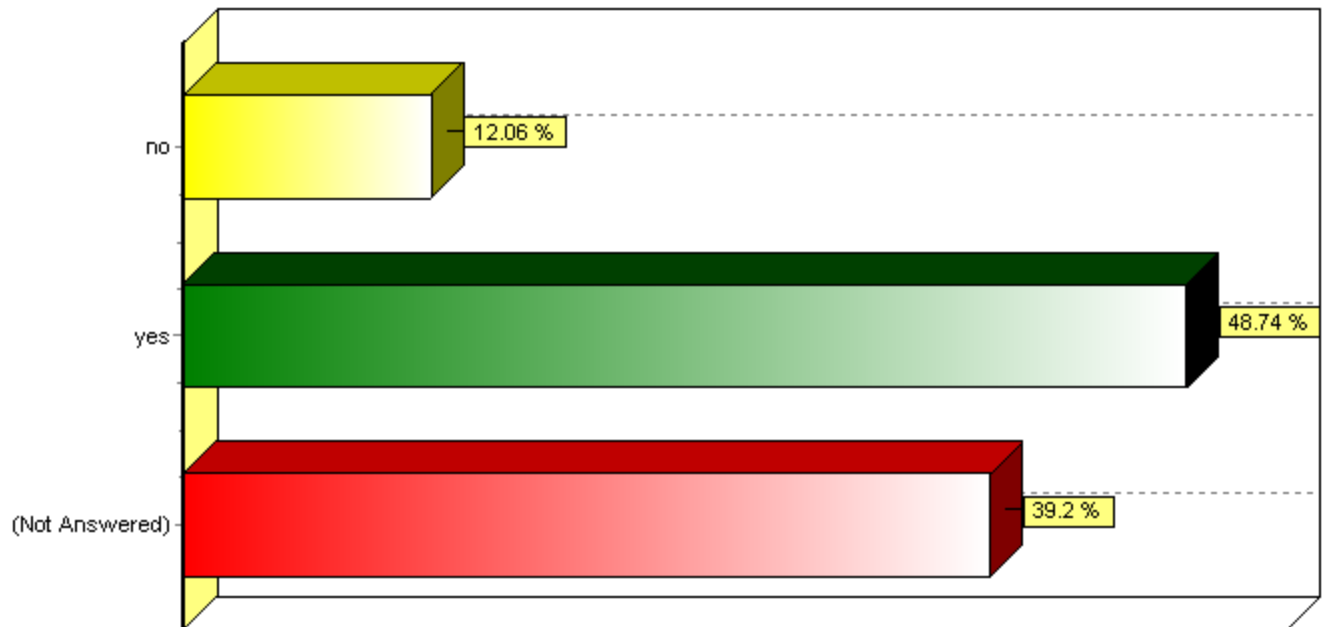
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20b. Were your suggestions accepted?

Suggestion #1 above:



Suggestion #2 above:

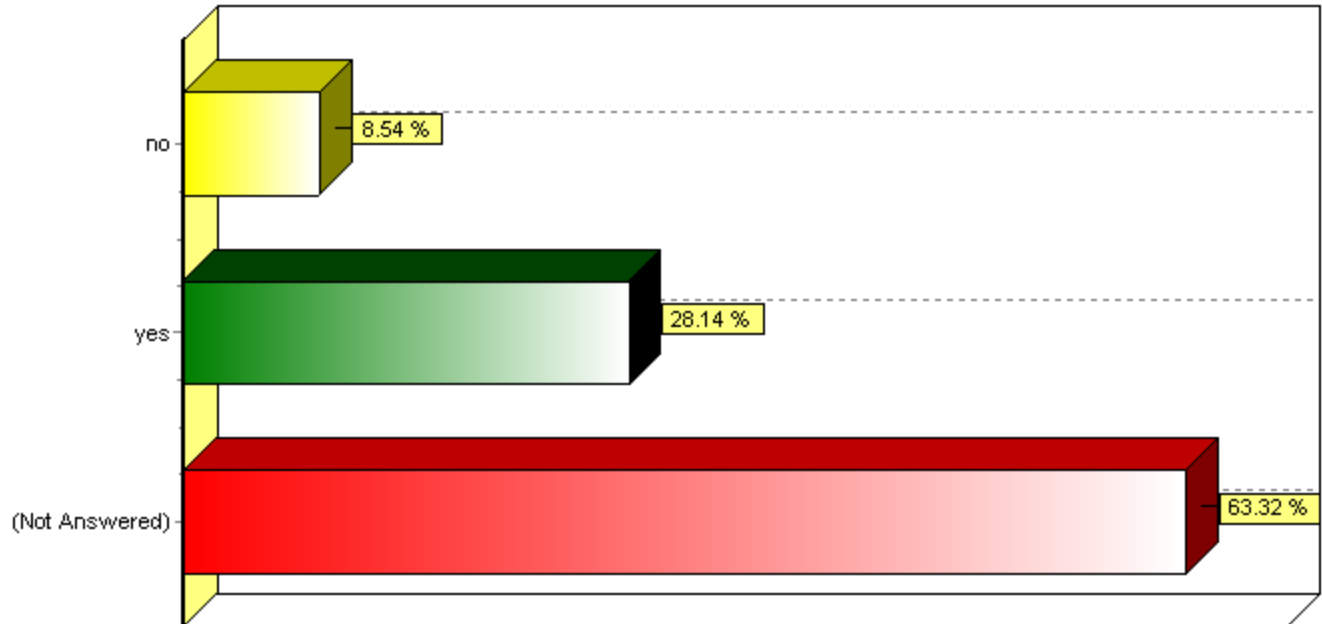


# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

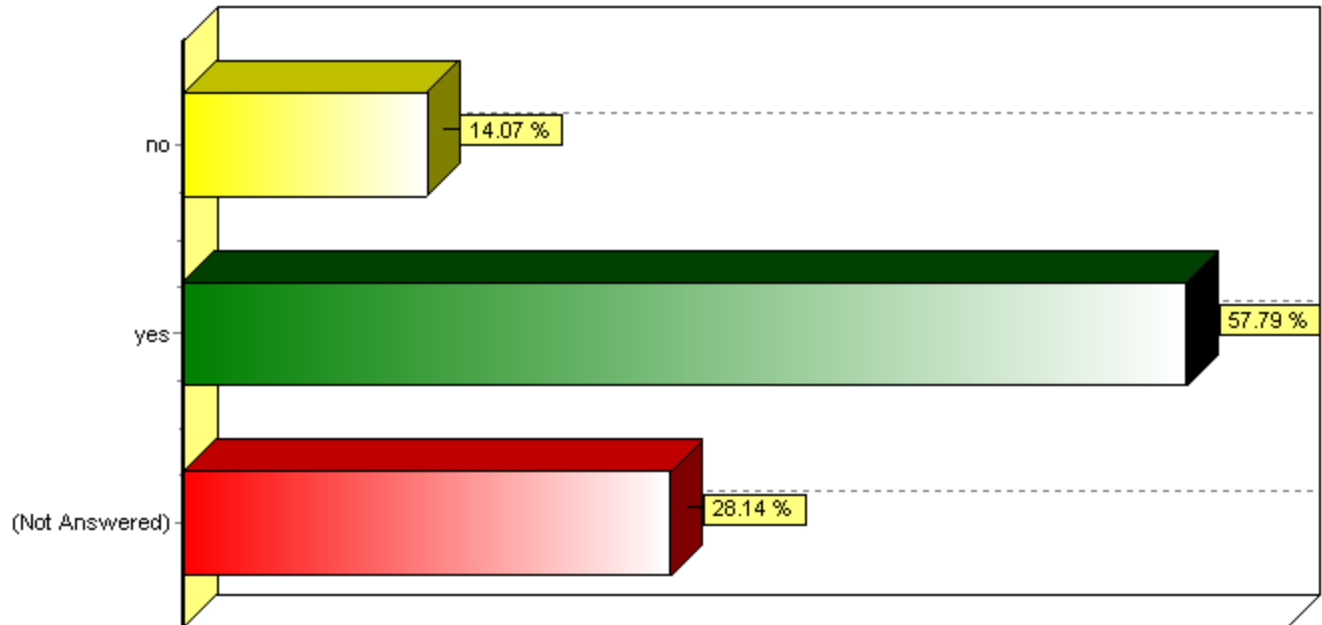
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Suggestion #3 above:



20c. Have your suggestions been implemented or begun to be implemented?

Suggestion #1 above:

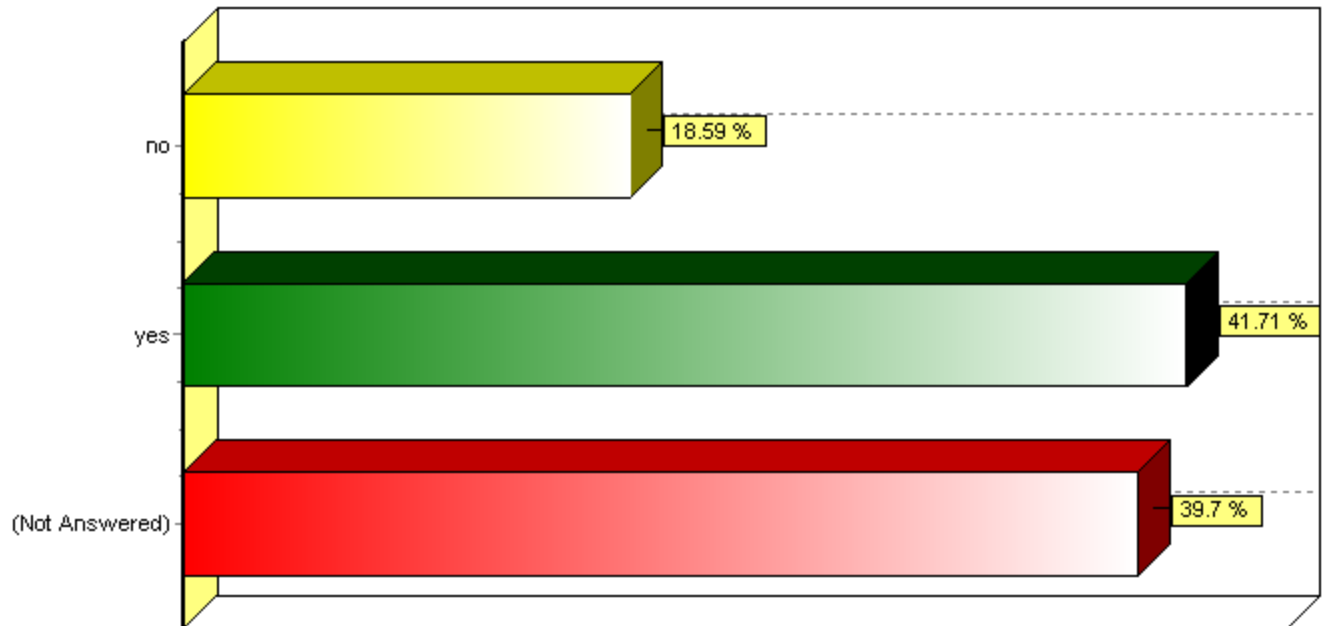


# Bar Graphs -- OVERALL

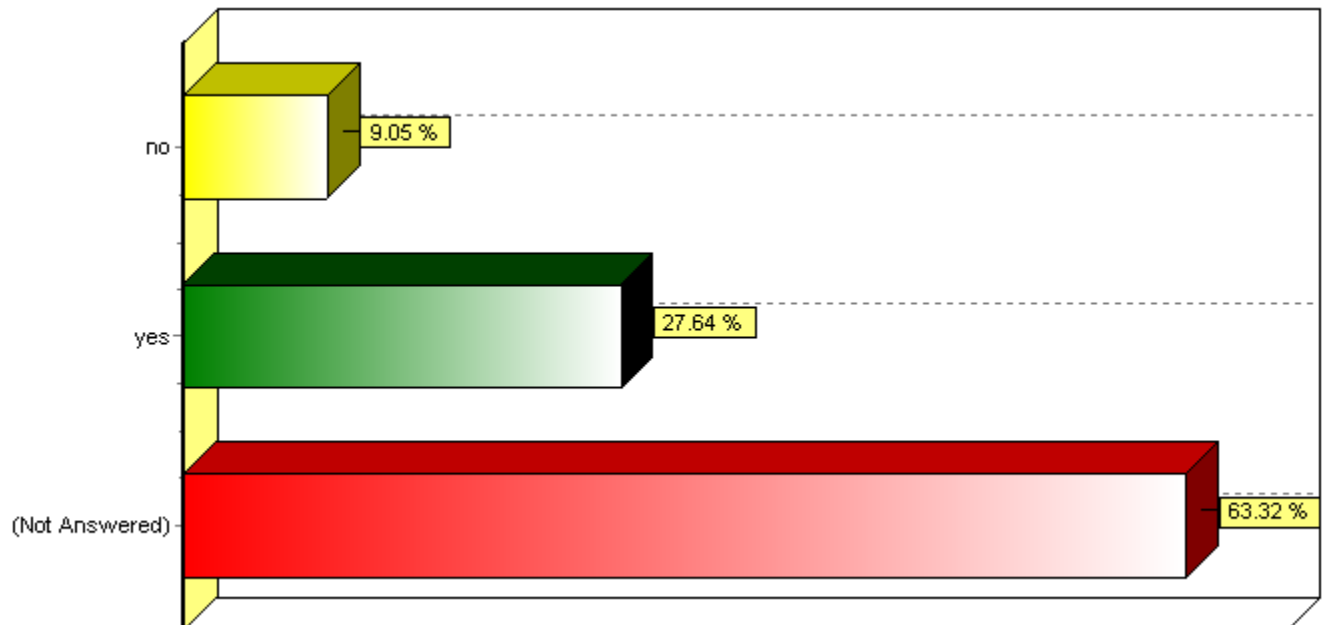
## Institute on 21st Century Librarianship Participant Survey

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Suggestion #2 above:



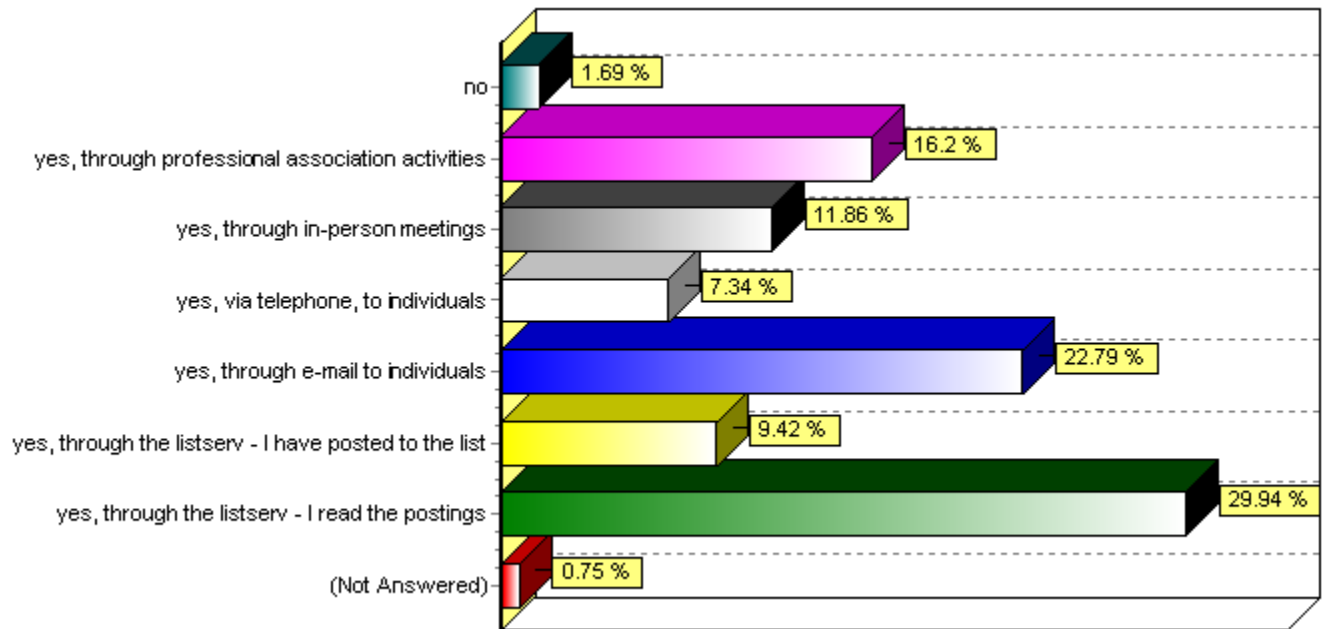
Suggestion #3 above:



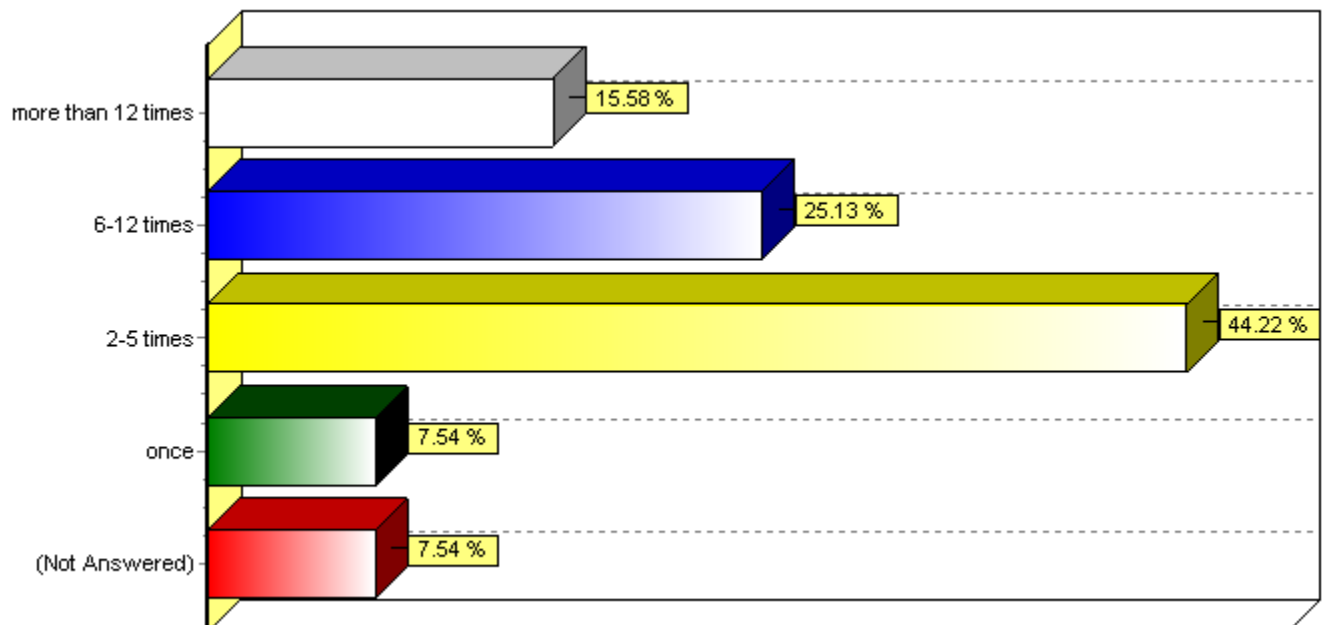
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

21. Since attending the Institute, have you remained in contact with people you met there? (check all that apply)



21a. How often have you had contact with people you met at the Institute?

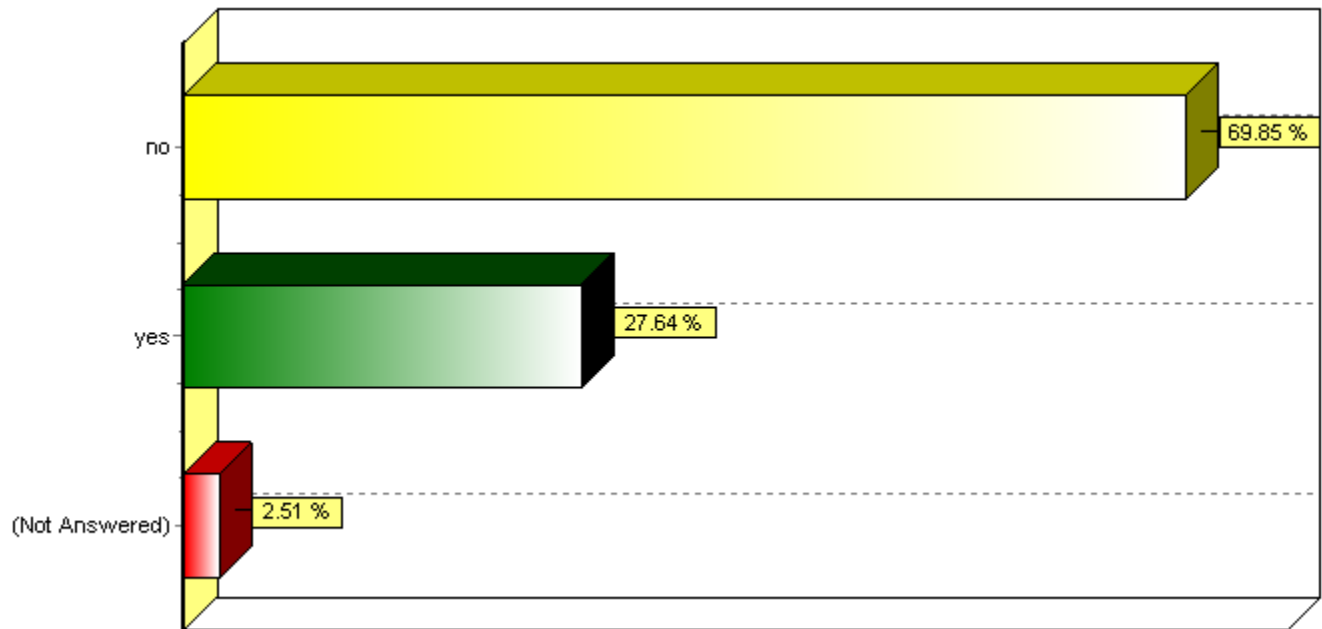


# Bar Graphs -- OVERALL

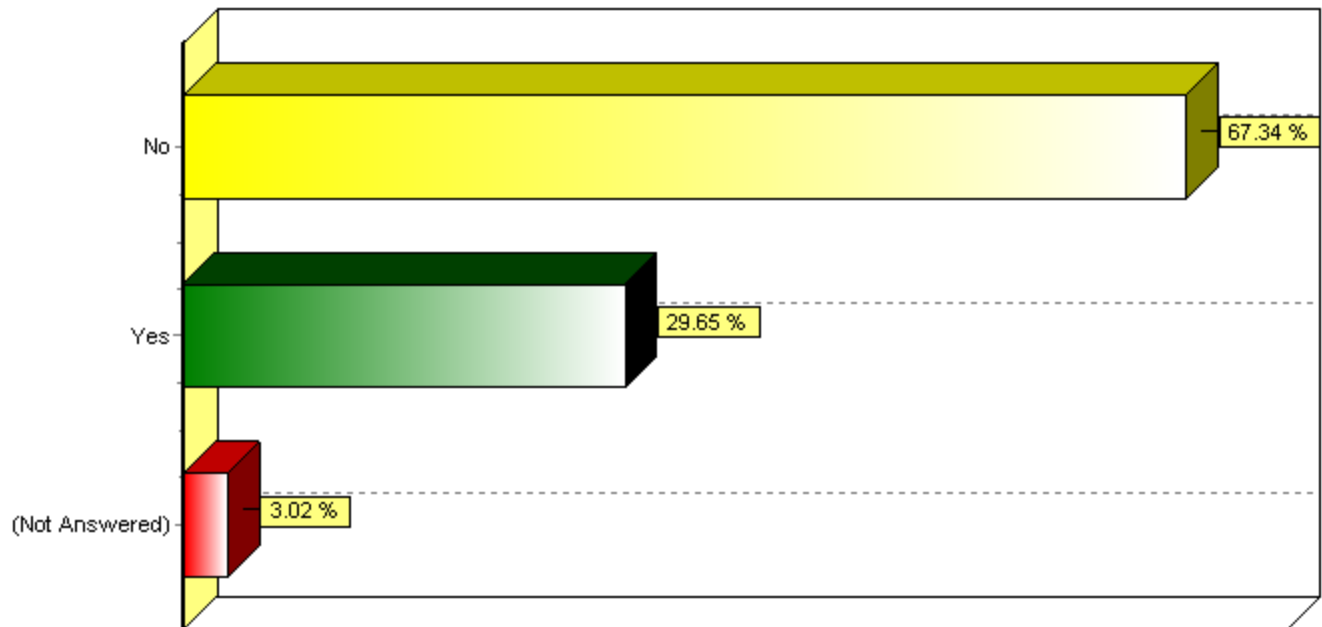
## Institute on 21st Century Librarianship Participant Survey

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22. Since attending the Institute, have you been elected or appointed to office in any professional association?



23. Since attending the Institute, have you joined any professional associations you did not already belong to?

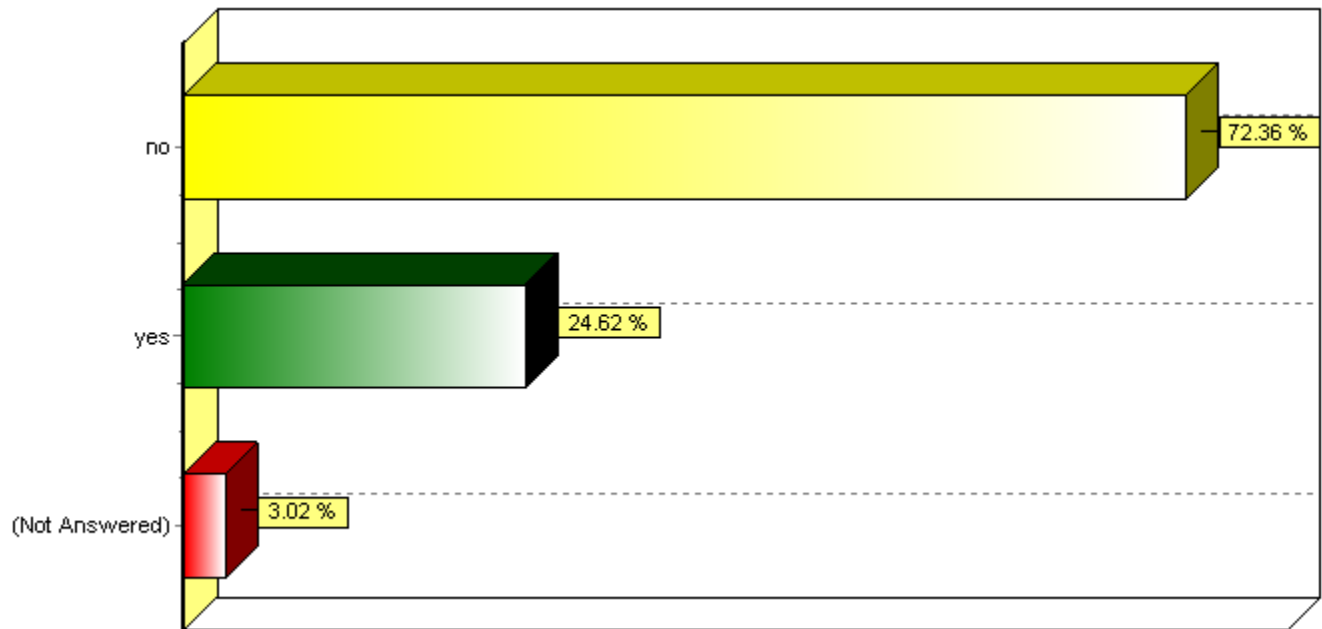


# Bar Graphs -- OVERALL

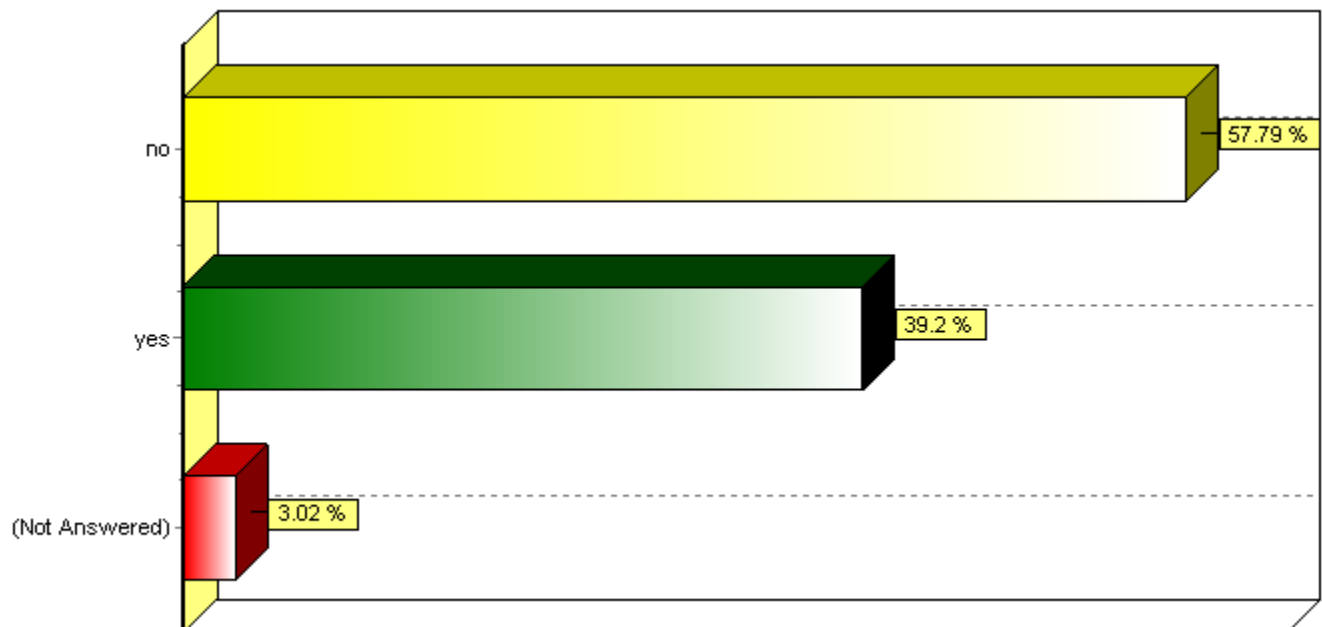
## Institute on 21st Century Librarianship Participant Survey

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24. Since attending the Institute, have you written any articles for professional publications, print or electronic?



25. Since attending the Institute, have you delivered any presentations at professional conferences?

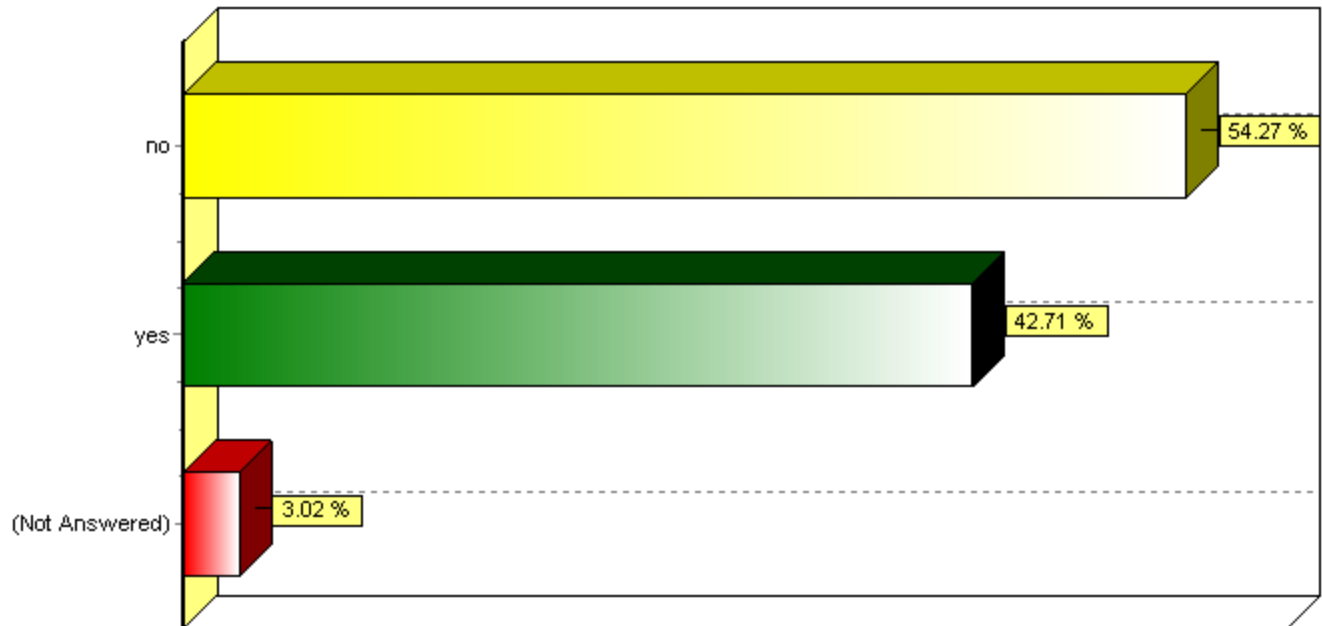


# Bar Graphs -- OVERALL

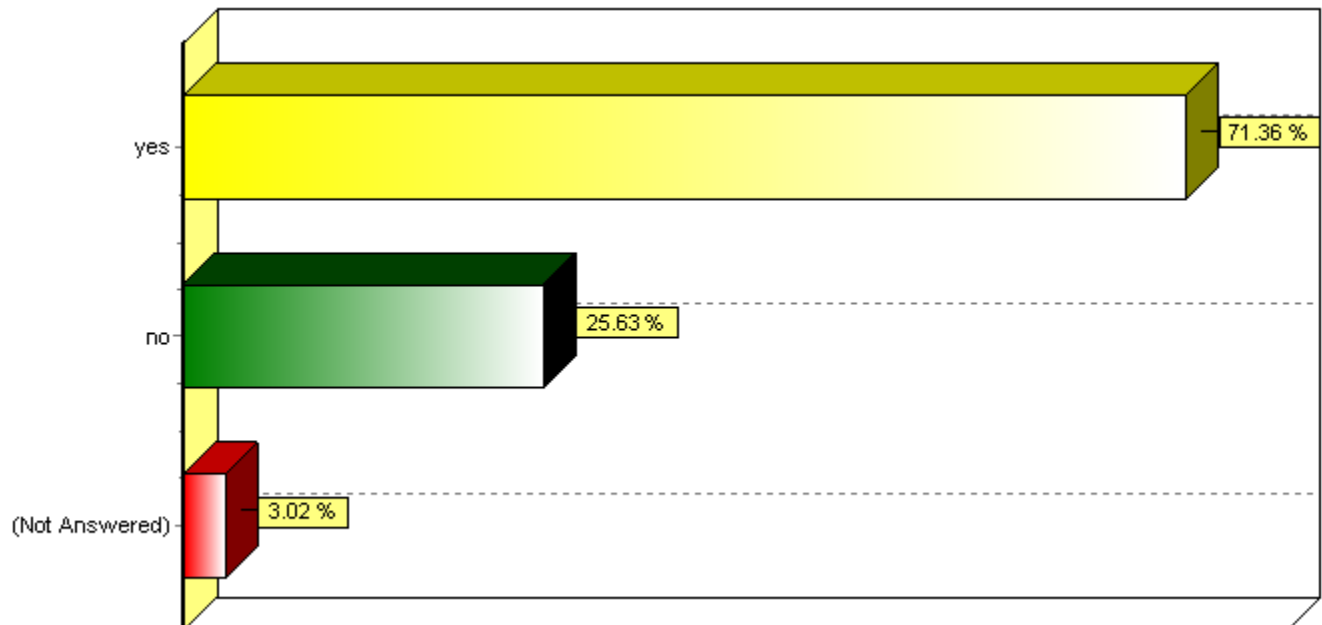
## Institute on 21st Century Librarianship Participant Survey

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26. Have you participated in any additional leadership development training since the Institute?



27. Have you participated in any other continuing education since the Institute?

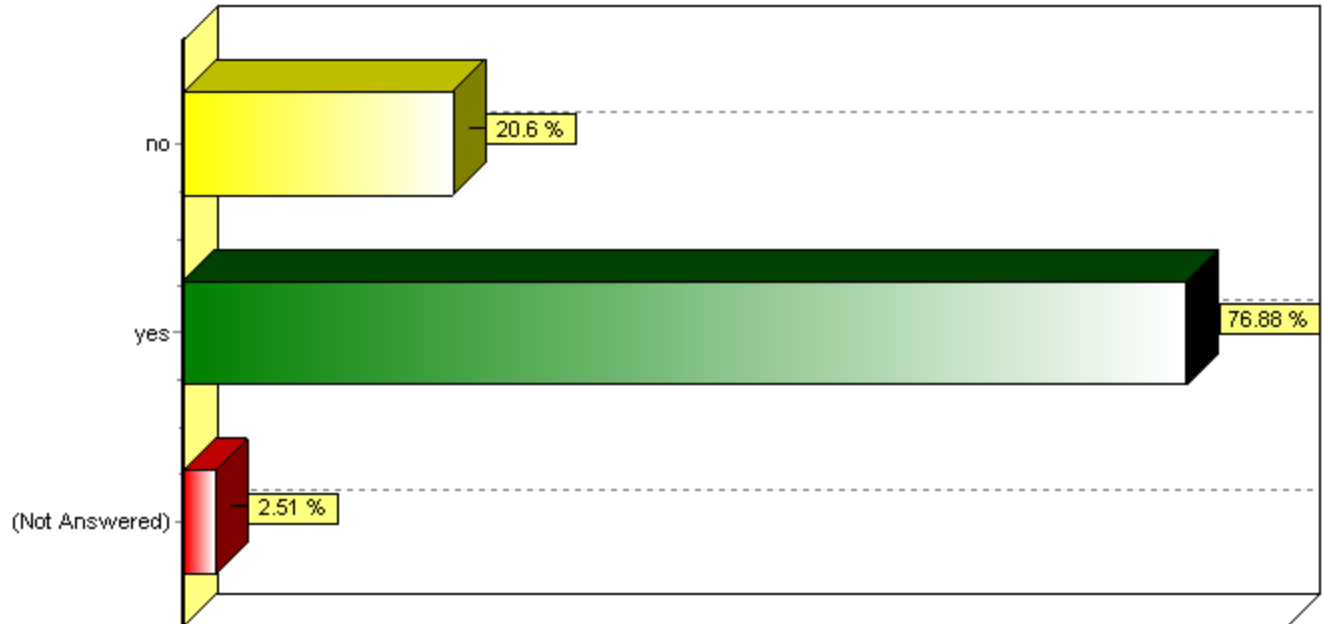


# Bar Graphs -- OVERALL

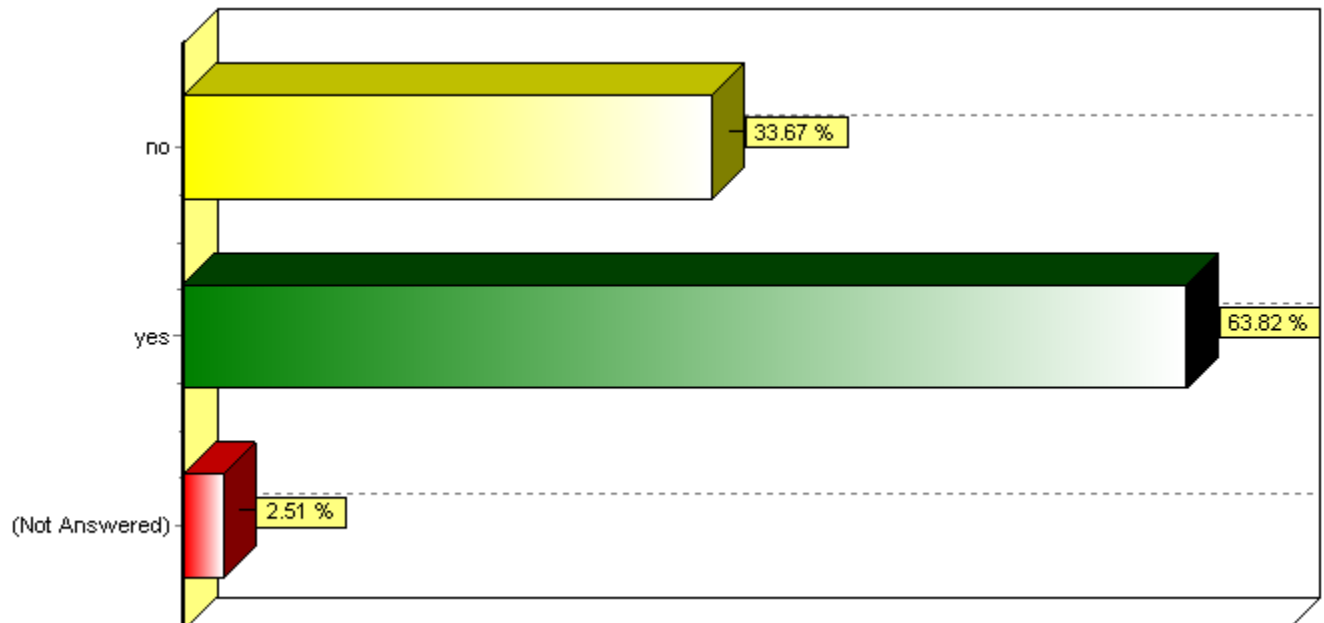
## Institute on 21st Century Librarianship Participant Survey

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28. Have you voluntarily taken on a new professional project since the Institute?



29. Have you mentored anyone since the Institute?

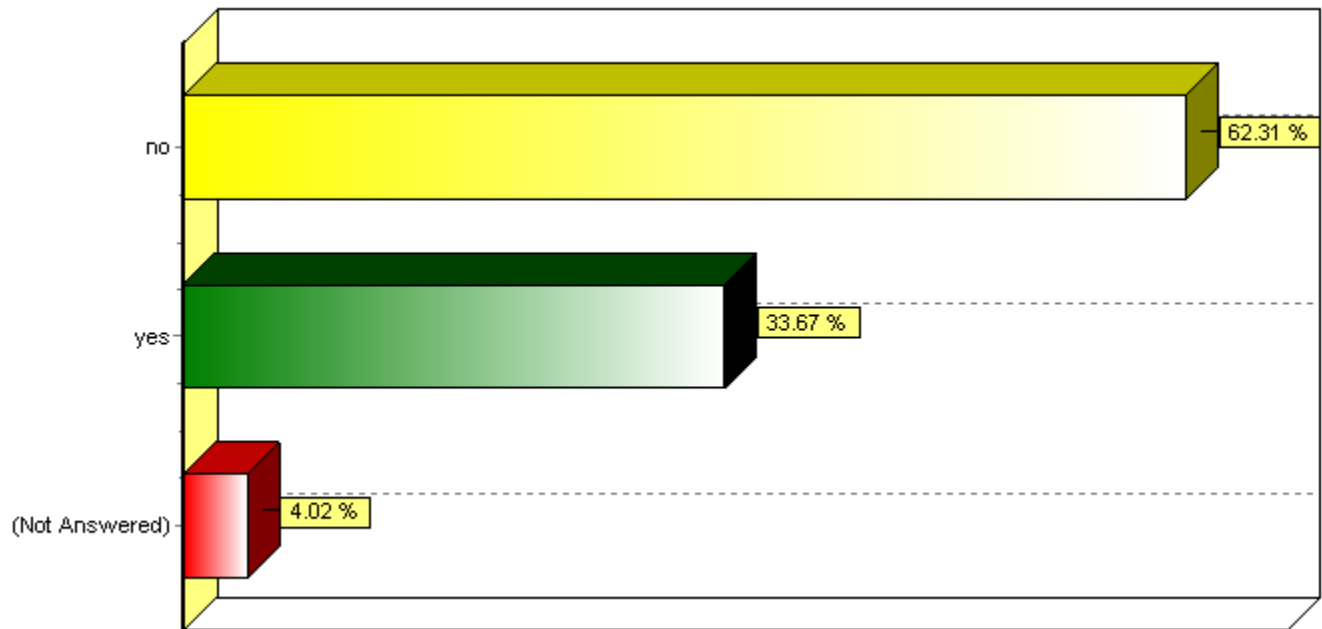




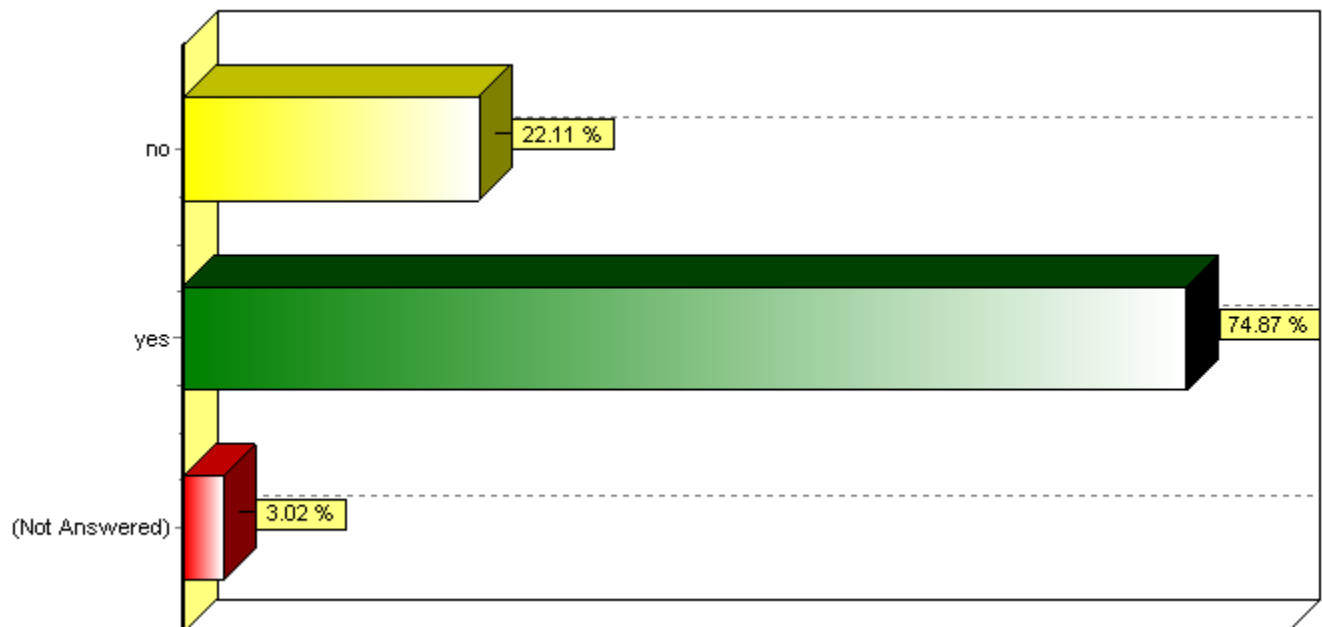
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

30. Since the Institute, have you assumed any new leadership roles outside the library (e.g., in a service organization)?



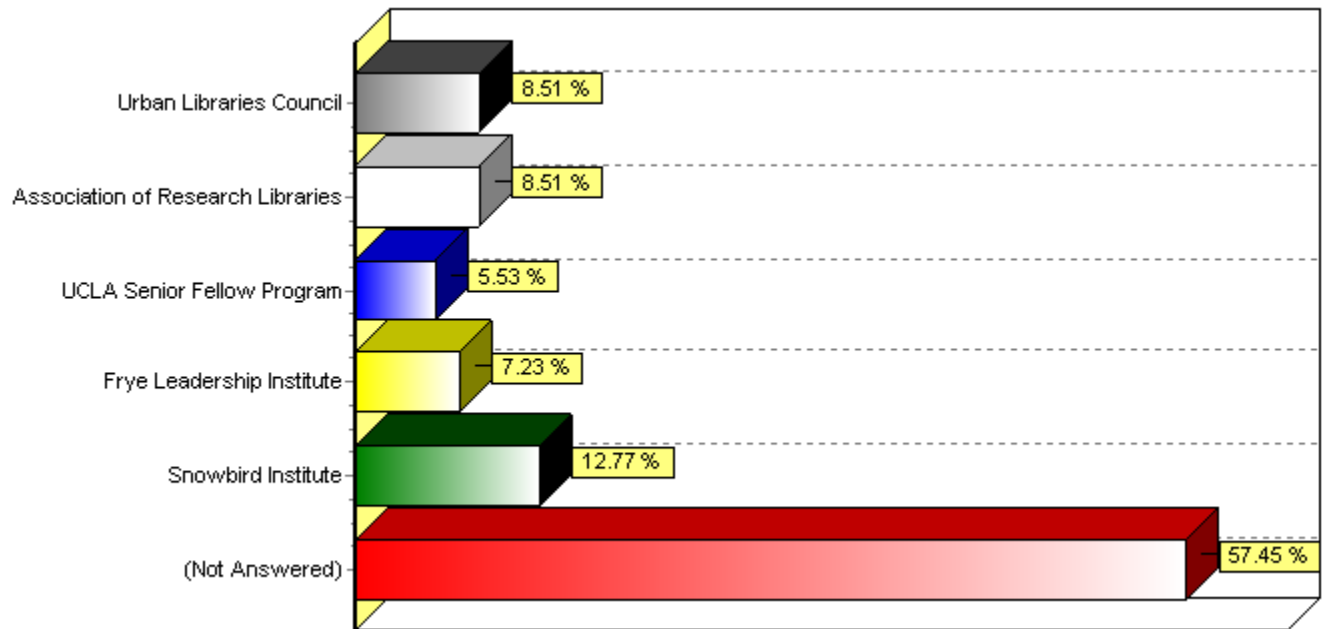
31. Did Institute participation prompt you to take more risks in your professional life?



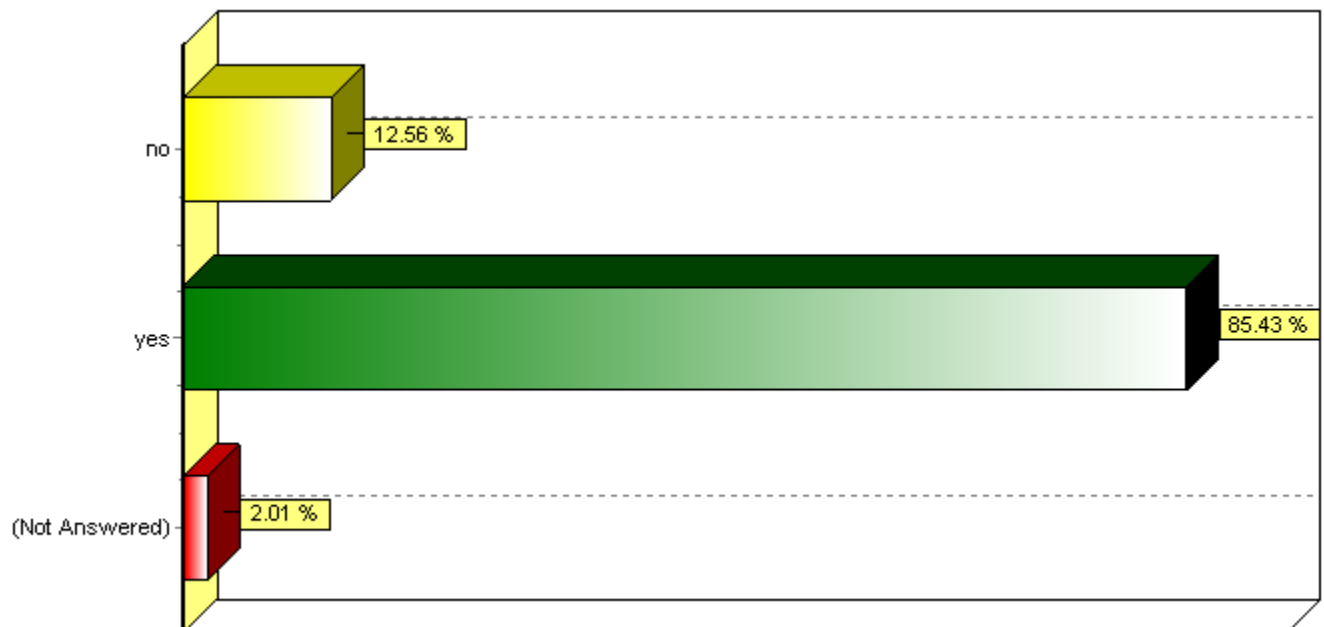
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

32. If the Stanford-California State Library Institute on 21st Century Librarianship had not been offered, would you have considered attending any of the following? (check all that apply):



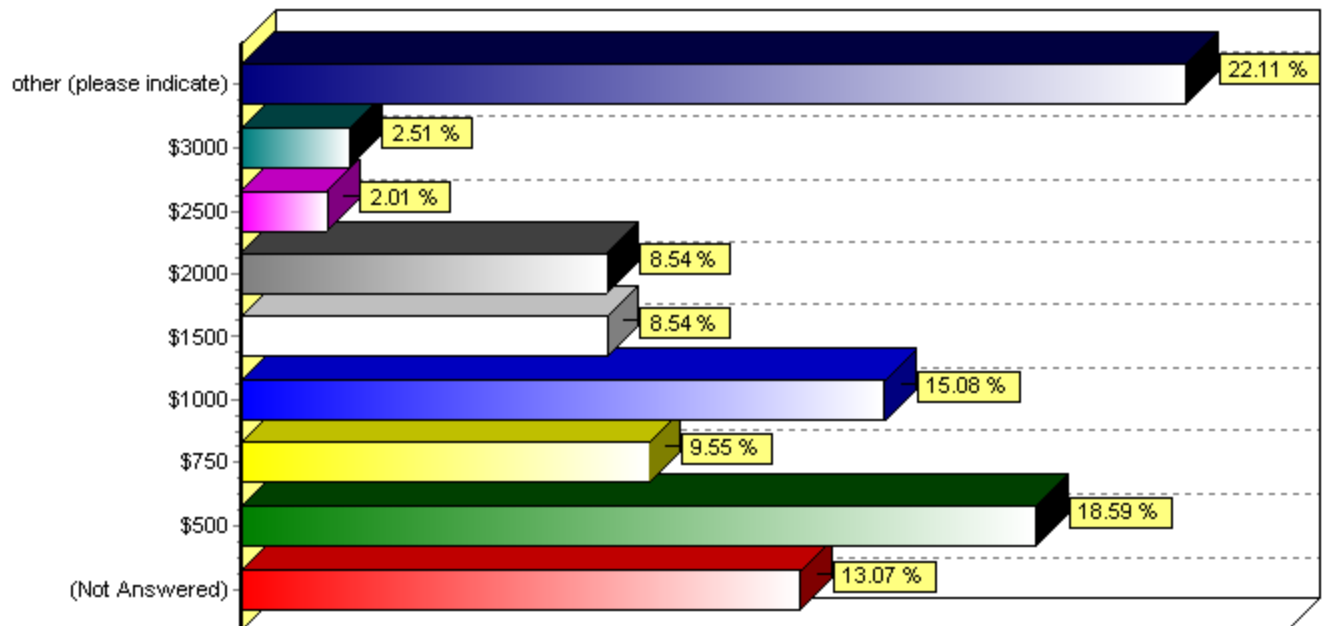
33. Did your library or organization pay for you to attend the Institute?



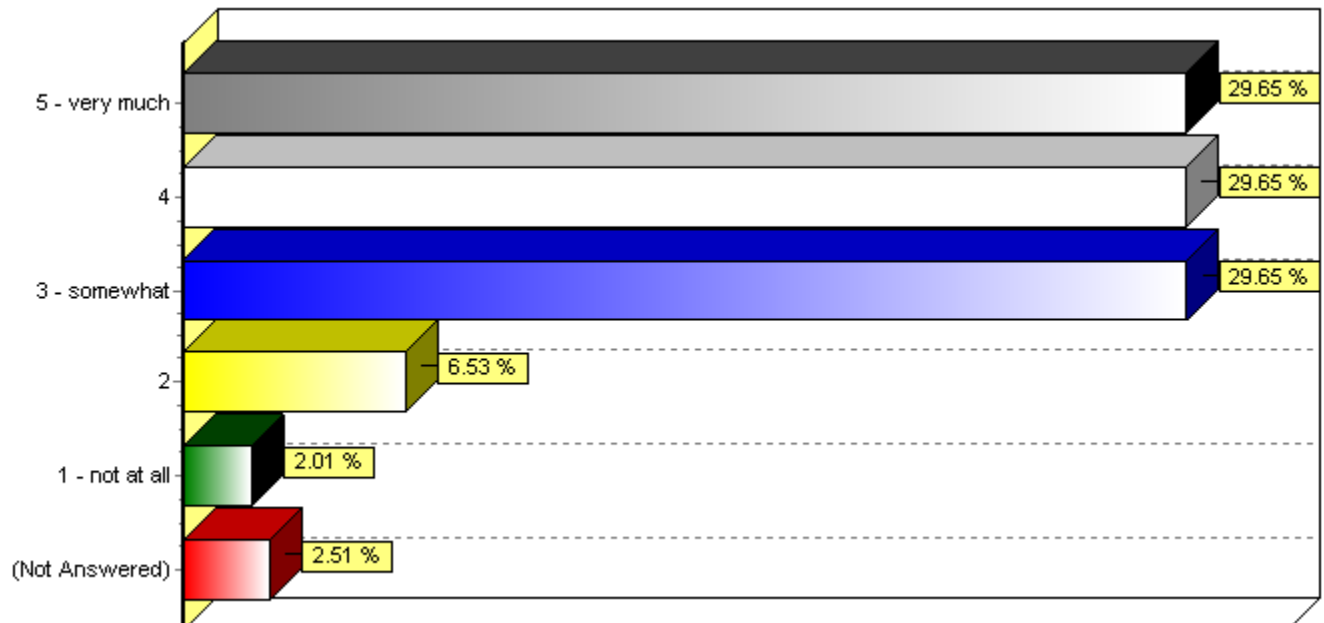
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

34. What is the maximum that you or your organization will pay for similar training?



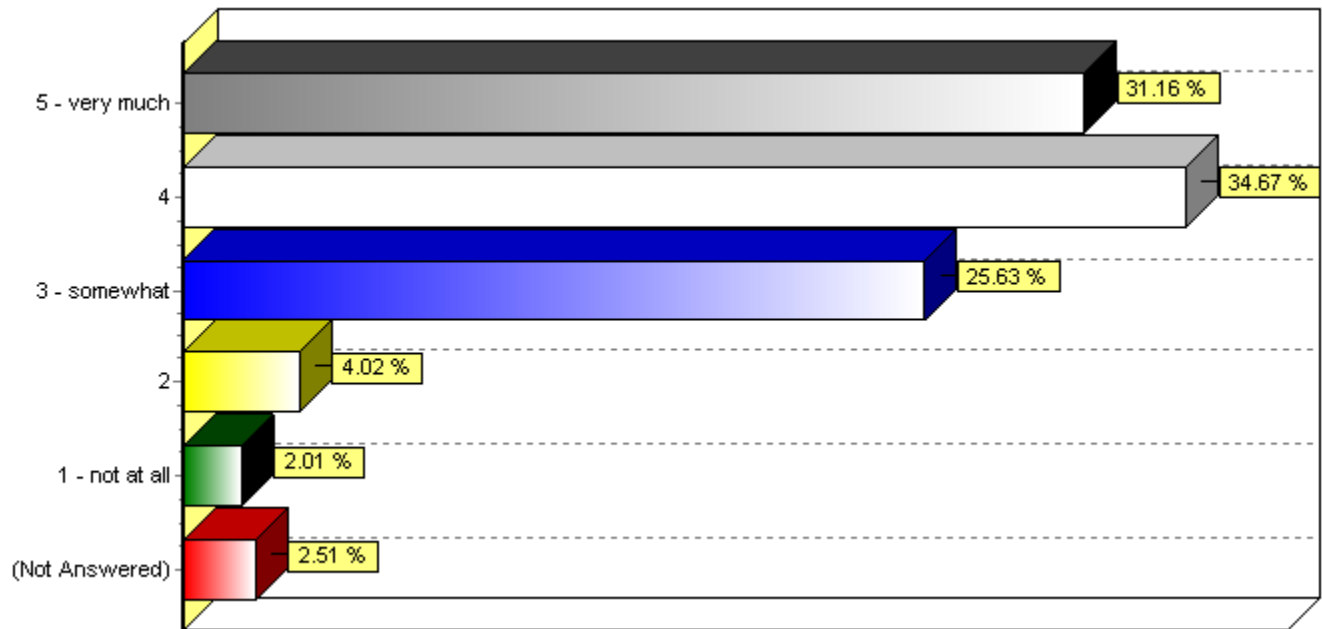
36. Participation in the Institute has influenced my career:



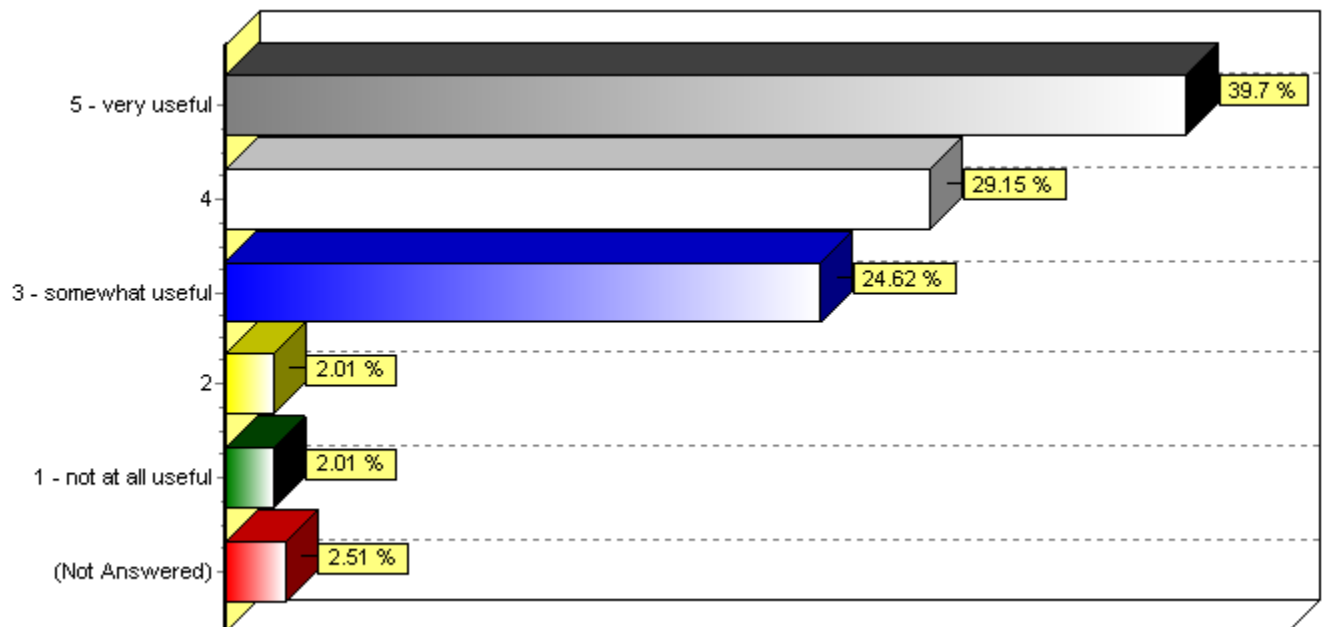
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

37. Participation in the Institute has changed the way I think about the issues and challenges facing the library profession:



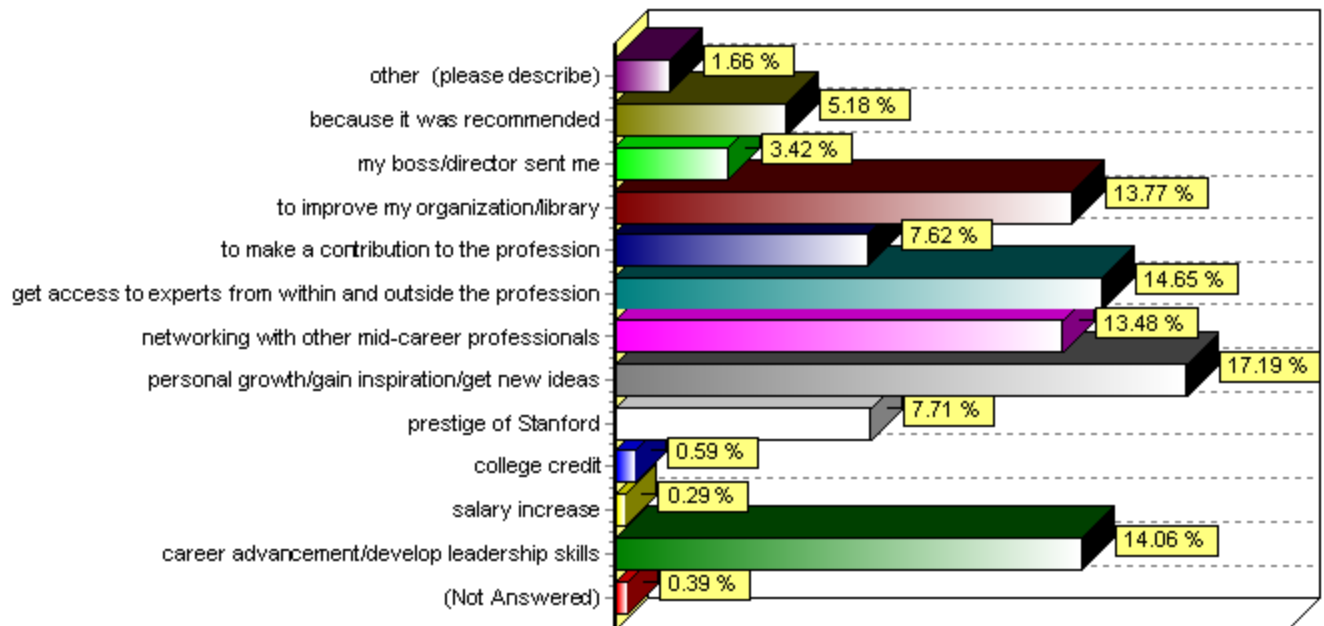
38. How useful has what you learned at the Institute been to you so far?



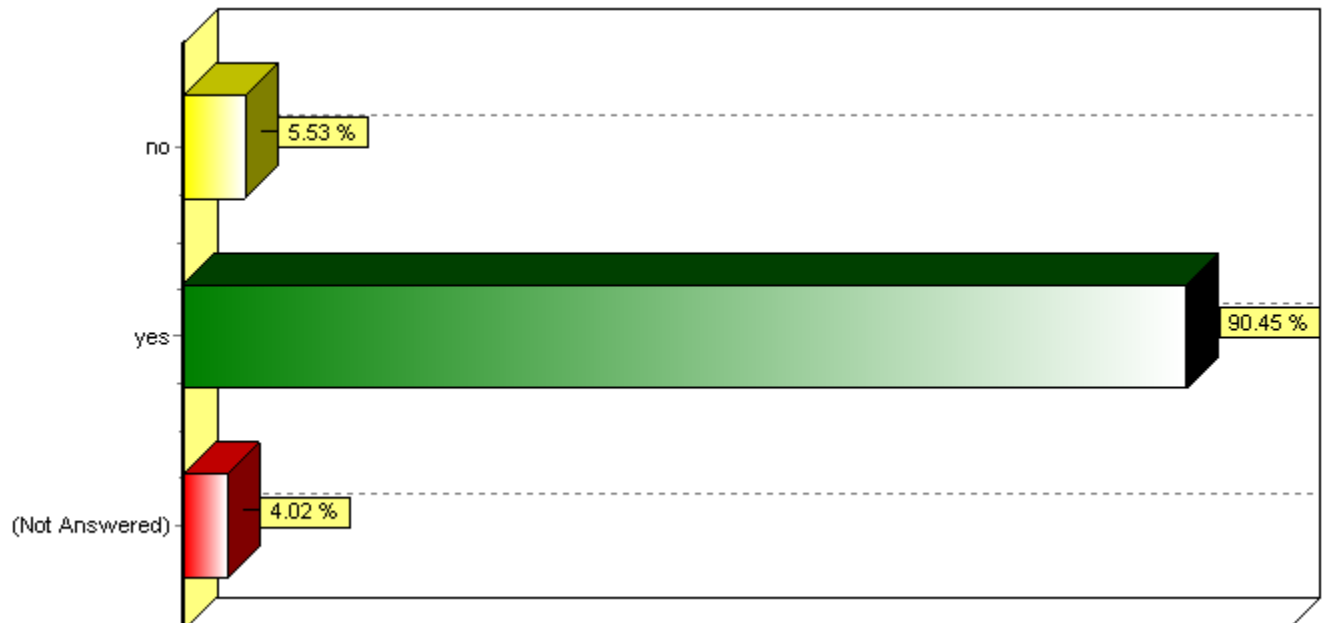
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

39. Why did you attend the Institute? (check all that apply)



39a. Did you get the results you hoped for from attendance?

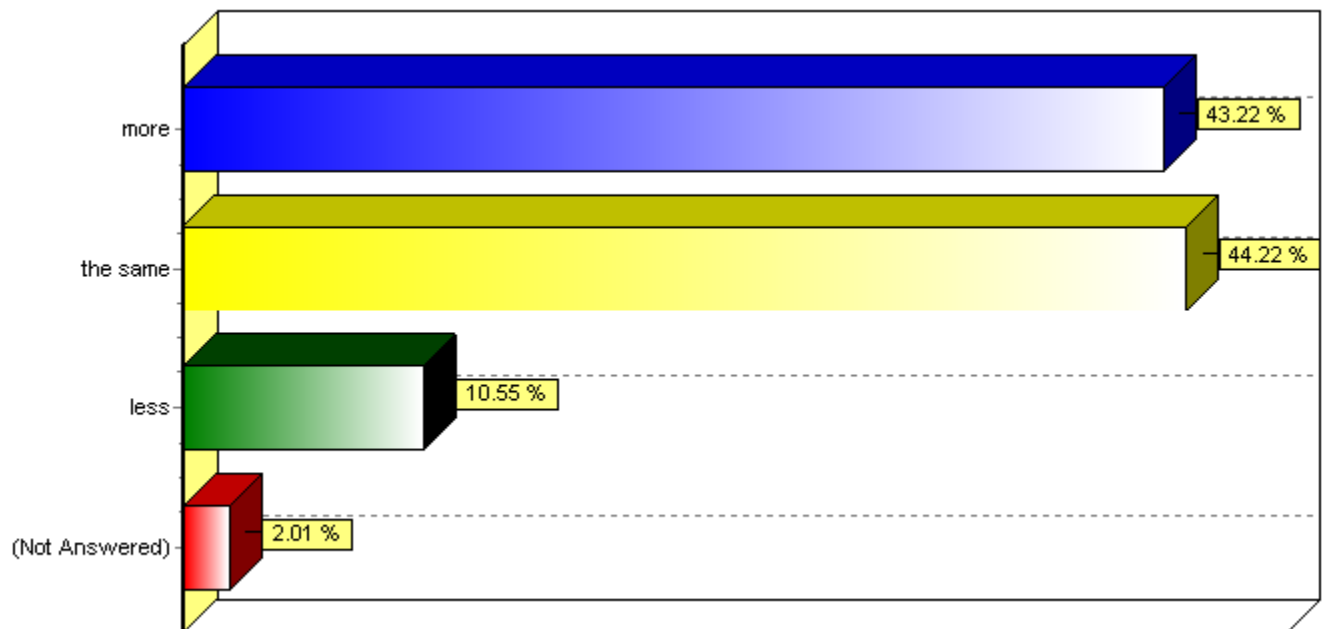


# Bar Graphs -- OVERALL

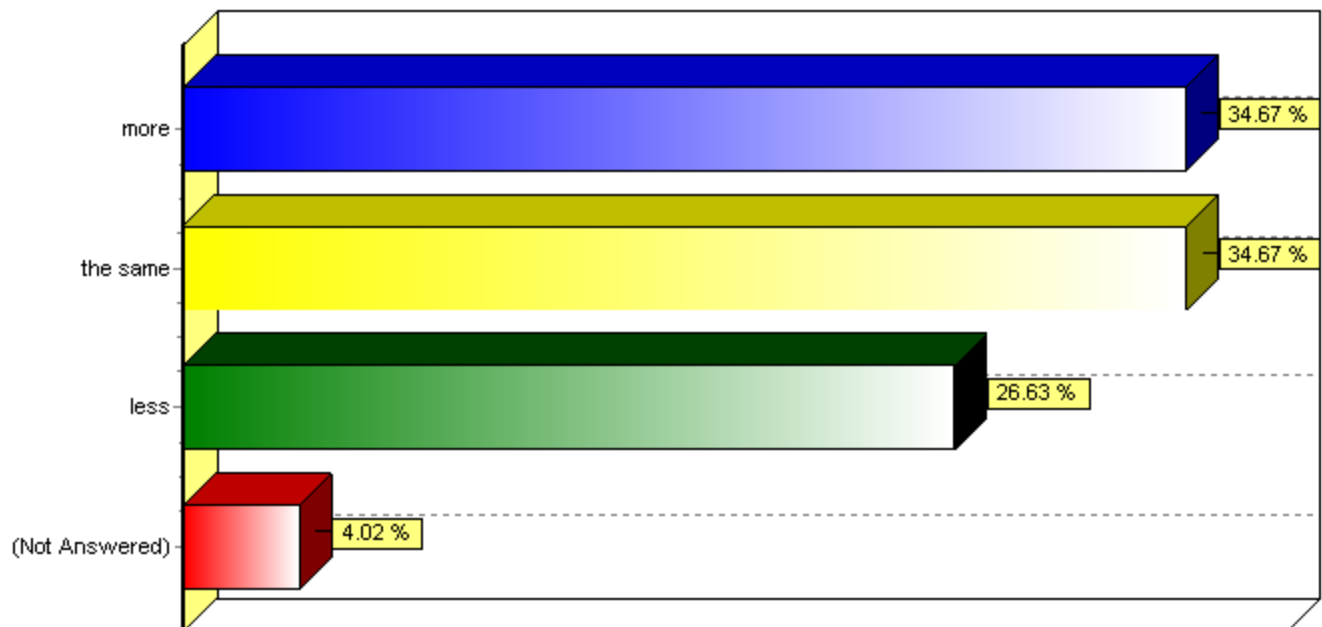
## Institute on 21st Century Librarianship Participant Survey

40. Since attending the Institute, how satisfied are you with:

a. Your job



b. Services offered by your library

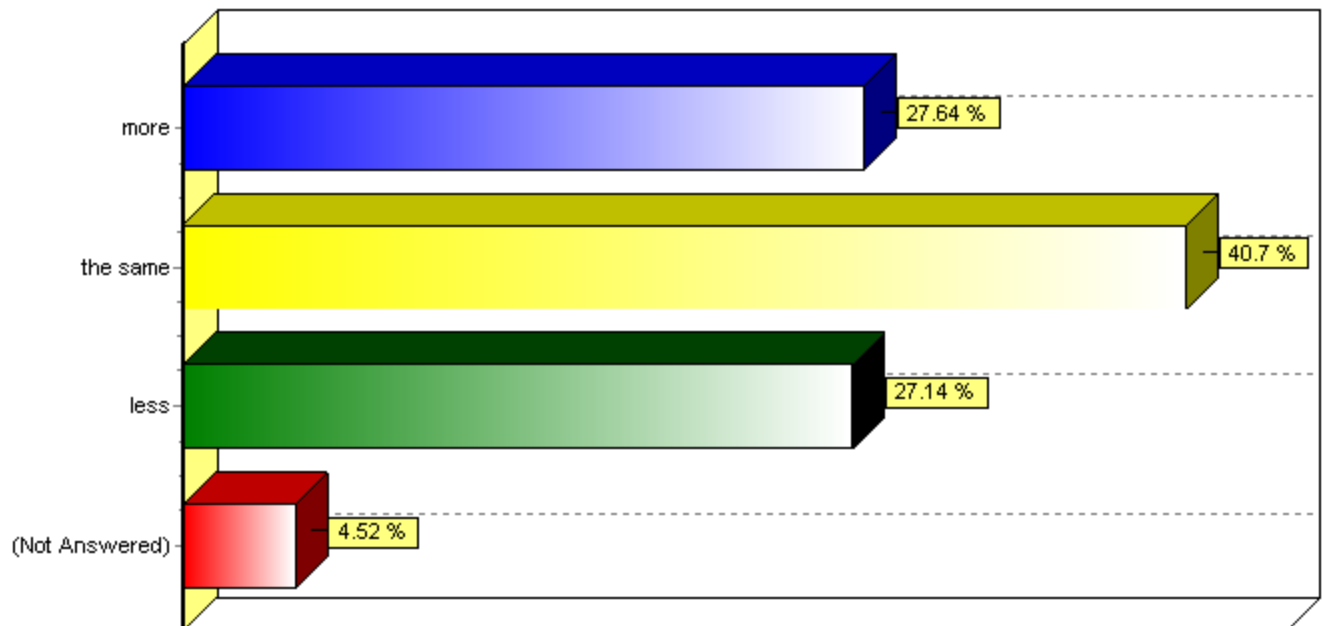


# Bar Graphs -- OVERALL

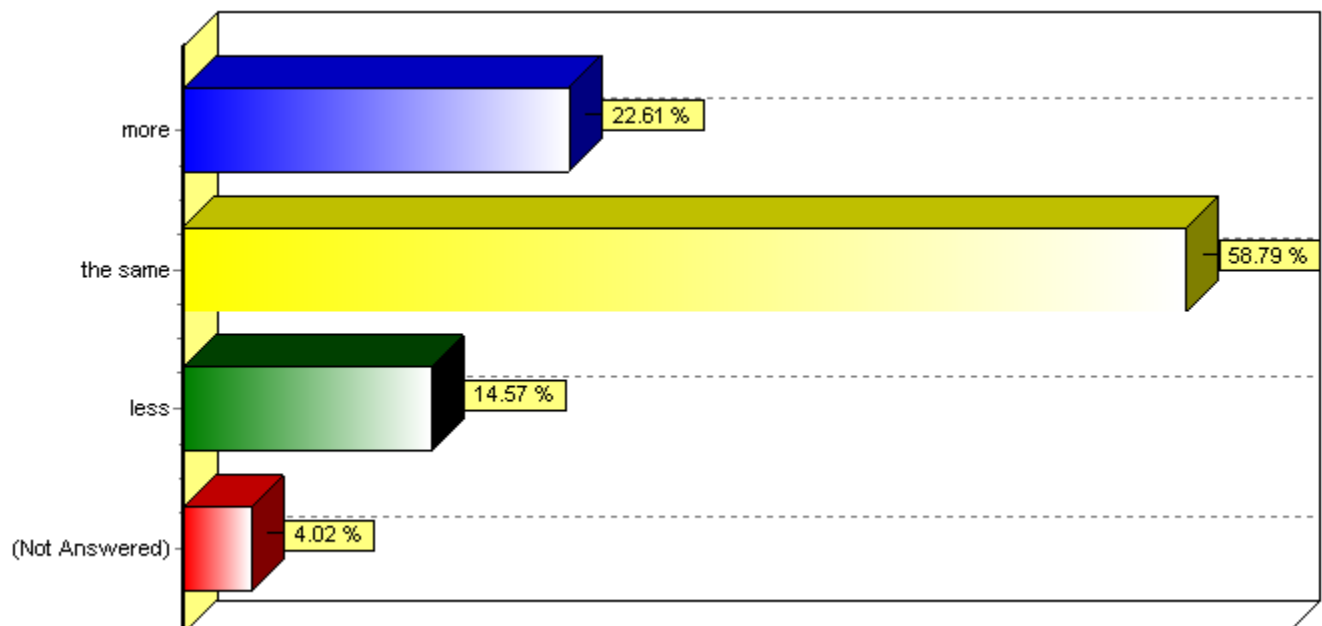
## Institute on 21st Century Librarianship Participant Survey

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c. Management-organizational style at your library



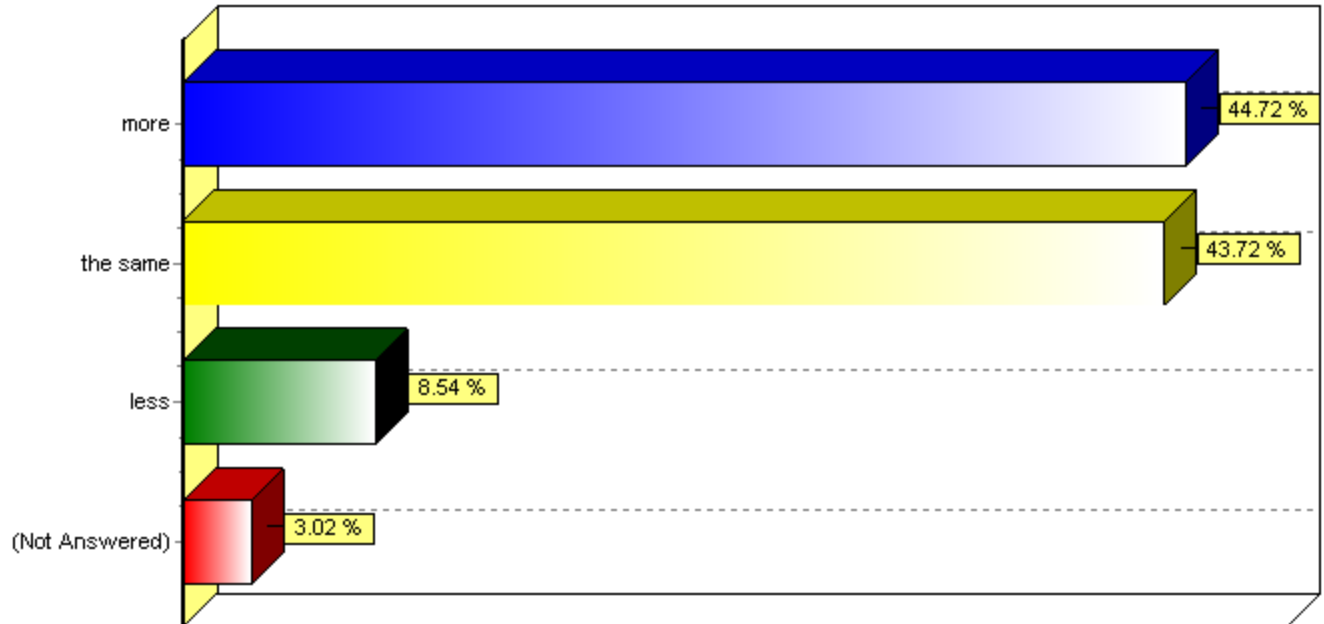
d. Opportunities for advancement



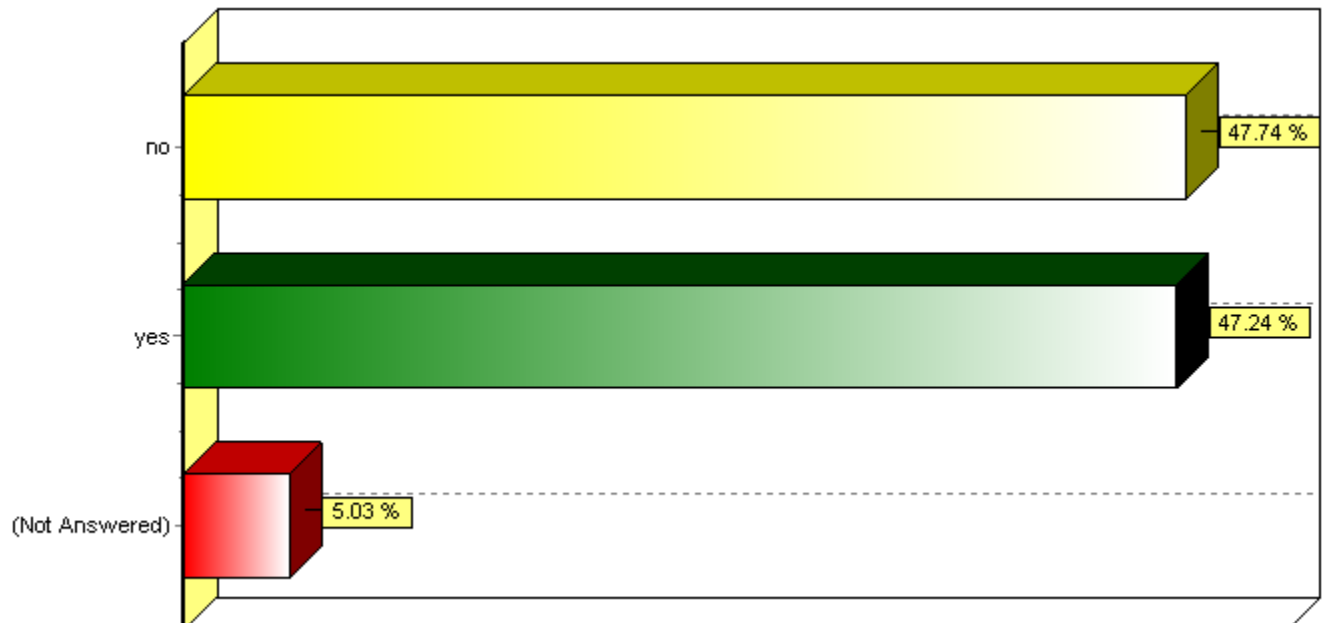
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

e. Library profession in general



41. Has attending the Institute affected your career plans?

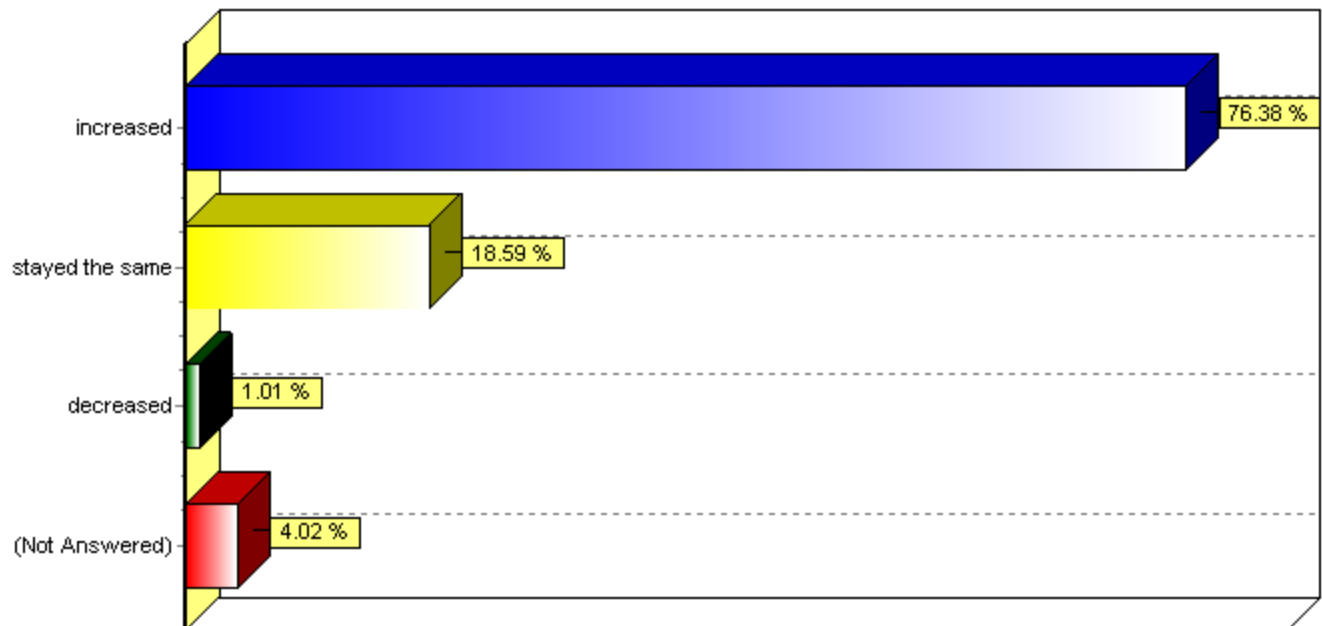




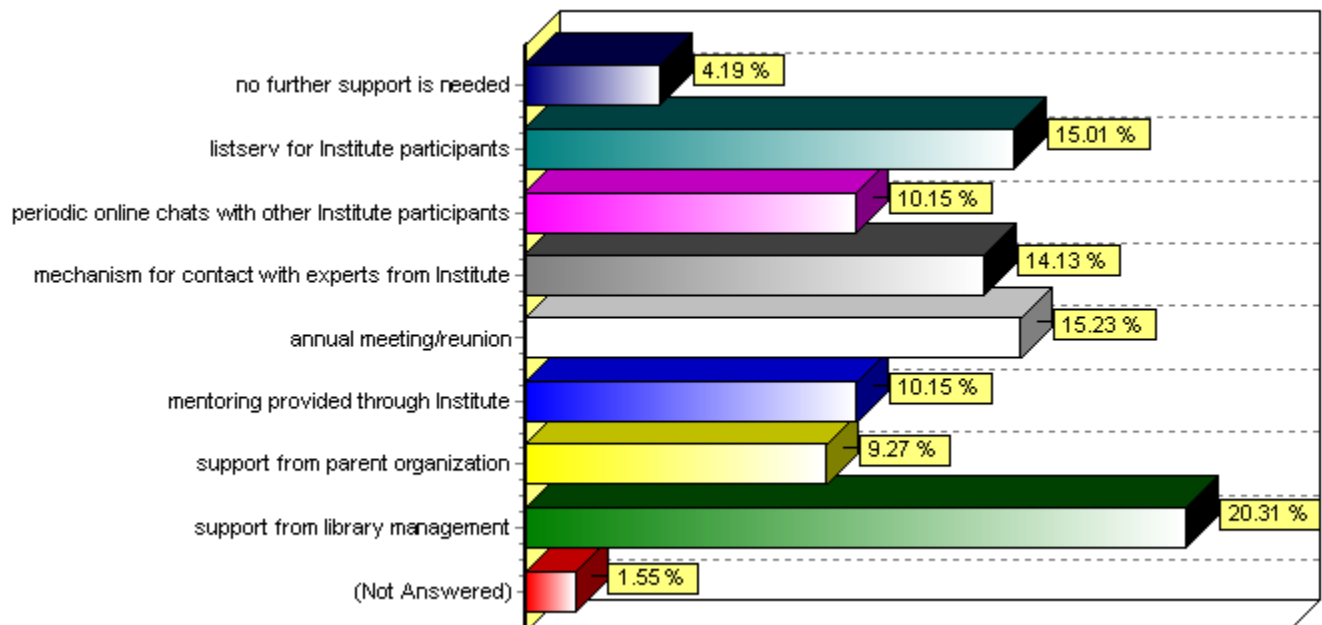
# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

42. How has your confidence in your ability to be a library leader changed since attending the Institute?



43. What kinds of ongoing support do you need in order to further develop the leadership skills you gained from the Institute? (check the two most important, or choose "no further support is needed")



# Bar Graphs -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

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44. This survey (check all that apply):

