

# Count and Percent -- OVERALL

## Institute on 21st Century Librarianship Participant Survey

	Count	Percent
<b>6. Year in which you attended the Institute:</b>	Respondents: 192	
2000	85	44.27 %
2001	107	55.73 %
<b>Total Responses</b>	<b>192</b>	<b>100 %</b>
<b>9. Education (check all that apply):</b>	Respondents: 195	
B.A. or B.S.	132	67.69 %
M.L.S. or equivalent	174	89.23 %
M.B.A.	3	1.54 %
M.P.A.	1	0.51 %
Other Master's degree	41	21.03 %
Ph.D.	4	2.05 %
J.D.	9	4.62 %
Teaching credential	26	13.33 %
Other specialized certificate(s) (please list)	18	9.23 %
<b>Total Responses</b>	<b>408</b>	<b>100 %</b>
<b>11. When you attended the Institute, did you consider yourself to be:</b>	Respondents: 193	
early career	42	21.76 %
mid-career	115	59.59 %
late career	36	18.65 %
<b>Total Responses</b>	<b>193</b>	<b>100 %</b>
<b>12. When you attended the Institute, did you consider yourself to be:</b>	Respondents: 193	
line staff	27	13.99 %
mid-management	83	43.01 %
management	65	33.68 %
other (please specify)	18	9.33 %
<b>Total Responses</b>	<b>193</b>	<b>100 %</b>
<b>13. Did you share your Institute experiences with library management?</b>	Respondents: 193	
yes	179	92.75 %
no	14	7.25 %
<b>Total Responses</b>	<b>193</b>	<b>100 %</b>
<b>13a. How did you share your Institute experiences with library management? (check all that apply)</b>	Respondents: 185	
informal discussion	161	87.03 %
formal oral presentation	78	42.16 %
written report	73	39.46 %
workshop(s)	16	8.65 %
Web-based reporting	6	3.24 %
Other (please describe)	20	10.81 %
<b>Total Responses</b>	<b>354</b>	<b>100 %</b>

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<b>14. Which of the following best describes library management's attitude towards your Institute experiences?</b>	Respondents: 187	
1 - not all all interested	4	2.14 %
2	15	8.02 %
3 - somewhat interested	49	26.20 %
4	69	36.90 %
5 - extremely interested	50	26.74 %
<b>Total Responses</b>	<b>187</b>	<b>100 %</b>
<b>15. Did you share your Institute experiences with your peers, inside or outside of your library?</b>	Respondents: 195	
yes	191	97.95 %
no	4	2.05 %
<b>Total Responses</b>	<b>195</b>	<b>100 %</b>
<b>15a. How did you share your Institute experiences with peers? (check all that apply)</b>	Respondents: 191	
informal discussion	181	94.76 %
formal oral presentation	55	28.80 %
written report or article	42	21.99 %
workshop(s)	12	6.28 %
Web-based reporting	5	2.62 %
Other (please describe)	14	7.33 %
<b>Total Responses</b>	<b>309</b>	<b>100 %</b>
<b>16. Which of the following best describes your peers' attitude towards your Institute experiences?</b>	Respondents: 194	
1 - not all all interested	3	1.55 %
2	4	2.06 %
3 - somewhat interested	79	40.72 %
4	78	40.21 %
5 - extremely interested	30	15.46 %
<b>Total Responses</b>	<b>194</b>	<b>100 %</b>
<b>17. Did you share your Institute experiences with your parent organization or management outside of the library, such as a dean, city manager, etc?</b>	Respondents: 194	
yes	65	33.51 %
no	129	66.49 %
<b>Total Responses</b>	<b>194</b>	<b>100 %</b>
<b>17a. How did you share your Institute experiences with your parent organization or management outside of the library, such as a dean, city manager, etc? (check all that apply)</b>	Respondents: 70	
informal discussion	47	67.14 %
formal oral presentation	15	21.43 %
written report or article	17	24.29 %
other (please describe)	9	12.86 %
<b>Total Responses</b>	<b>88</b>	<b>100 %</b>

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<b>18. Which of the following best describes the attitude of your parent organization or management outside the library towards your Institute experiences?</b>	Respondents: 96	
1 - not all all interested	16	16.67 %
2	14	14.58 %
3 - somewhat interested	37	38.54 %
4	19	19.79 %
5 - extremely interested	10	10.42 %
<b>Total Responses</b>	<b>96</b>	<b>100%</b>
<b>19. Have you changed jobs or received a promotion since you attended the Institute?</b>	Respondents: 194	
yes	46	23.71 %
no	148	76.29 %
<b>Total Responses</b>	<b>194</b>	<b>100%</b>
<b>19c. Do you think that Institute attendance contributed to your job change or promotion?</b>	Respondents: 46	
yes, greatly	8	17.39 %
yes, somewhat	27	58.70 %
no	6	13.04 %
don't know	5	10.87 %
<b>Total Responses</b>	<b>46</b>	<b>100%</b>
<b>20. Since you returned from the Institute, and as a direct or indirect result of your Institute attendance, have you suggested any changes in your library/organization?</b>	Respondents: 192	
yes	152	79.17 %
no	40	20.83 %
<b>Total Responses</b>	<b>192</b>	<b>100%</b>
<b>20b. Were your suggestions accepted?</b>	Respondents: 144	
<b>Suggestion #1 above:</b>		
yes	125	86.81 %
no	19	13.19 %
<b>Total Responses</b>	<b>144</b>	<b>100%</b>
<b>Suggestion #2 above:</b>	Respondents: 121	
yes	97	80.17 %
no	24	19.83 %
<b>Total Responses</b>	<b>121</b>	<b>100%</b>
<b>Suggestion #3 above:</b>	Respondents: 73	
yes	56	76.71 %
no	17	23.29 %
<b>Total Responses</b>	<b>73</b>	<b>100%</b>

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<b>20c. Have your suggestions been implemented or begun to be implemented?</b>	Respondents: 143	
<b>Suggestion #1 above:</b>		
yes	115	80.42 %
no	28	19.58 %
<b>Total Responses</b>	<b>143</b>	<b>100 %</b>
<b>Suggestion #2 above:</b>	Respondents: 120	
yes	83	69.17 %
no	37	30.83 %
<b>Total Responses</b>	<b>120</b>	<b>100 %</b>
<b>Suggestion #3 above:</b>	Respondents: 73	
yes	55	75.34 %
no	18	24.66 %
<b>Total Responses</b>	<b>73</b>	<b>100 %</b>
<b>21. Since attending the Institute, have you remained in contact with people you met there? (check all that apply)</b>	Respondents: 195	
yes, through the listserv - I read the postings	159	81.54 %
yes, through the listserv - I have posted to the list	50	25.64 %
yes, through e-mail to individuals	121	62.05 %
yes, via telephone, to individuals	39	20.00 %
yes, through in-person meetings	63	32.31 %
yes, through professional association activities	86	44.10 %
no	9	4.62 %
<b>Total Responses</b>	<b>527</b>	<b>100 %</b>
<b>21a. How often have you had contact with people you met at the Institute?</b>	Respondents: 184	
once	15	8.15 %
2-5 times	88	47.83 %
6-12 times	50	27.17 %
more than 12 times	31	16.85 %
<b>Total Responses</b>	<b>184</b>	<b>100 %</b>
<b>22. Since attending the Institute, have you been elected or appointed to office in any professional association?</b>	Respondents: 194	
yes	55	28.35 %
no	139	71.65 %
<b>Total Responses</b>	<b>194</b>	<b>100 %</b>
<b>23. Since attending the Institute, have you joined any professional associations you did not already belong to?</b>	Respondents: 193	
Yes	59	30.57 %
No	134	69.43 %
<b>Total Responses</b>	<b>193</b>	<b>100 %</b>

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<b>24. Since attending the Institute, have you written any articles for professional publications, print or electronic?</b>	Respondents: 193	
yes	49	25.39 %
no	144	74.61 %
<b>Total Responses</b>	<b>193</b>	<b>100%</b>
<b>25. Since attending the Institute, have you delivered any presentations at professional conferences?</b>	Respondents: 193	
yes	78	40.41 %
no	115	59.59 %
<b>Total Responses</b>	<b>193</b>	<b>100%</b>
<b>26. Have you participated in any additional leadership development training since the Institute?</b>	Respondents: 193	
yes	85	44.04 %
no	108	55.96 %
<b>Total Responses</b>	<b>193</b>	<b>100%</b>
<b>27. Have you participated in any other continuing education since the Institute?</b>	Respondents: 193	
no	51	26.42 %
yes	142	73.58 %
<b>Total Responses</b>	<b>193</b>	<b>100%</b>
<b>28. Have you voluntarily taken on a new professional project since the Institute?</b>	Respondents: 194	
yes	153	78.87 %
no	41	21.13 %
<b>Total Responses</b>	<b>194</b>	<b>100%</b>
<b>29. Have you mentored anyone since the Institute?</b>	Respondents: 194	
yes	127	65.46 %
no	67	34.54 %
<b>Total Responses</b>	<b>194</b>	<b>100%</b>
<b>30. Since the Institute, have you assumed any new leadership roles outside the library (e.g., in a service organization)?</b>	Respondents: 191	
yes	67	35.08 %
no	124	64.92 %
<b>Total Responses</b>	<b>191</b>	<b>100%</b>
<b>31. Did Institute participation prompt you to take more risks in your professional life?</b>	Respondents: 193	
yes	149	77.20 %
no	44	22.80 %
<b>Total Responses</b>	<b>193</b>	<b>100%</b>

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<b>32. If the Stanford-California State Library Institute on 21st Century Librarianship had not been offered, would you have considered attending any of the following? (check all that apply):</b>	Respondents: 64	
Snowbird Institute	30	46.88 %
Frye Leadership Institute	17	26.56 %
UCLA Senior Fellow Program	13	20.31 %
Association of Research Libraries	20	31.25 %
Urban Libraries Council	20	31.25 %
<b>Total Responses</b>	<b>100</b>	<b>100 %</b>
<b>33. Did your library or organization pay for you to attend the Institute?</b>	Respondents: 195	
yes	170	87.18 %
no	25	12.82 %
<b>Total Responses</b>	<b>195</b>	<b>100 %</b>
<b>34. What is the maximum that you or your organization will pay for similar training?</b>	Respondents: 173	
\$500	37	21.39 %
\$750	19	10.98 %
\$1000	30	17.34 %
\$1500	17	9.83 %
\$2000	17	9.83 %
\$2500	4	2.31 %
\$3000	5	2.89 %
other (please indicate)	44	25.43 %
<b>Total Responses</b>	<b>173</b>	<b>100 %</b>
<b>36. Participation in the Institute has influenced my career:</b>	Respondents: 194	
1 - not at all	4	2.06 %
2	13	6.70 %
3 - somewhat	59	30.41 %
4	59	30.41 %
5 - very much	59	30.41 %
<b>Total Responses</b>	<b>194</b>	<b>100 %</b>
<b>37. Participation in the Institute has changed the way I think about the issues and challenges facing the library profession:</b>	Respondents: 194	
1 - not at all	4	2.06 %
2	8	4.12 %
3 - somewhat	51	26.29 %
4	69	35.57 %
5 - very much	62	31.96 %
<b>Total Responses</b>	<b>194</b>	<b>100 %</b>

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<b>38. How useful has what you learned at the Institute been to you so far?</b>	Respondents: 194	
1 - not at all useful	4	2.06 %
2	4	2.06 %
3 - somewhat useful	49	25.26 %
4	58	29.90 %
5 - very useful	79	40.72 %
<b>Total Responses</b>	<b>194</b>	<b>100 %</b>
<b>39. Why did you attend the Institute? (check all that apply)</b>	Respondents: 195	
career advancement/develop leadership skills	144	73.85 %
salary increase	3	1.54 %
college credit	6	3.08 %
prestige of Stanford	79	40.51 %
personal growth/gain inspiration/get new ideas	176	90.26 %
networking with other mid-career professionals	138	70.77 %
get access to experts from within and outside the profession	150	76.92 %
to make a contribution to the profession	78	40.00 %
to improve my organization/library	141	72.31 %
my boss/director sent me	35	17.95 %
because it was recommended	53	27.18 %
other (please describe)	17	8.72 %
<b>Total Responses</b>	<b>1020</b>	<b>100 %</b>
<b>39a. Did you get the results you hoped for from attendance?</b>	Respondents: 191	
yes	180	94.24 %
no	11	5.76 %
<b>Total Responses</b>	<b>191</b>	<b>100 %</b>
<b>40. Since attending the Institute, how satisfied are you with:</b>	Respondents: 195	
<b>a. Your job</b>		
less	21	10.77 %
the same	88	45.13 %
more	86	44.10 %
<b>Total Responses</b>	<b>195</b>	<b>100 %</b>
<b>b. Services offered by your library</b>	Respondents: 191	
less	53	27.75 %
the same	69	36.13 %
more	69	36.13 %
<b>Total Responses</b>	<b>191</b>	<b>100 %</b>
<b>c. Management-organizational style at your library</b>	Respondents: 190	
less	54	28.42 %
the same	81	42.63 %
more	55	28.95 %
<b>Total Responses</b>	<b>190</b>	<b>100 %</b>

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<b>d. Opportunities for advancement</b>	Respondents: 191	
less	29	15.18 %
the same	117	61.26 %
more	45	23.56 %
<b>Total Responses</b>	<b>191</b>	<b>100 %</b>
<b>e. Library profession in general</b>	Respondents: 193	
less	17	8.81 %
the same	87	45.08 %
more	89	46.11 %
<b>Total Responses</b>	<b>193</b>	<b>100 %</b>
<b>41. Has attending the Institute affected your career plans?</b>	Respondents: 189	
yes	94	49.74 %
no	95	50.26 %
<b>Total Responses</b>	<b>189</b>	<b>100 %</b>
<b>42. How has your confidence in your ability to be a library leader changed since attending the Institute?</b>	Respondents: 191	
decreased	2	1.05 %
stayed the same	37	19.37 %
increased	152	79.58 %
<b>Total Responses</b>	<b>191</b>	<b>100 %</b>
<b>43. What kinds of ongoing support do you need in order to further develop the leadership skills you gained from the Institute? (check the two most important, or choose "no further support is needed")</b>	Respondents: 192	
support from library management	92	47.92 %
support from parent organization	42	21.88 %
mentoring provided through Institute	46	23.96 %
annual meeting/reunion	69	35.94 %
mechanism for contact with experts from Institute	64	33.33 %
periodic online chats with other Institute participants	46	23.96 %
listserv for Institute participants	68	35.42 %
no further support is needed	19	9.90 %
<b>Total Responses</b>	<b>446</b>	<b>100 %</b>
<b>44. This survey (check all that apply):</b>	Respondents: 190	
was easy to complete	168	88.42 %
was confusing	1	0.53 %
asked all the right questions	23	12.11 %
was too long	8	4.21 %
was repetitive	3	1.58 %
could be improved by (describe)	27	14.21 %
<b>Total Responses</b>	<b>230</b>	<b>100 %</b>