

Beyond the Norm

*Building a Culture of Creativity
& Innovation in Libraries*



Your Hosts



Brian
BANNON

Chief Information Officer
San Francisco Public Library

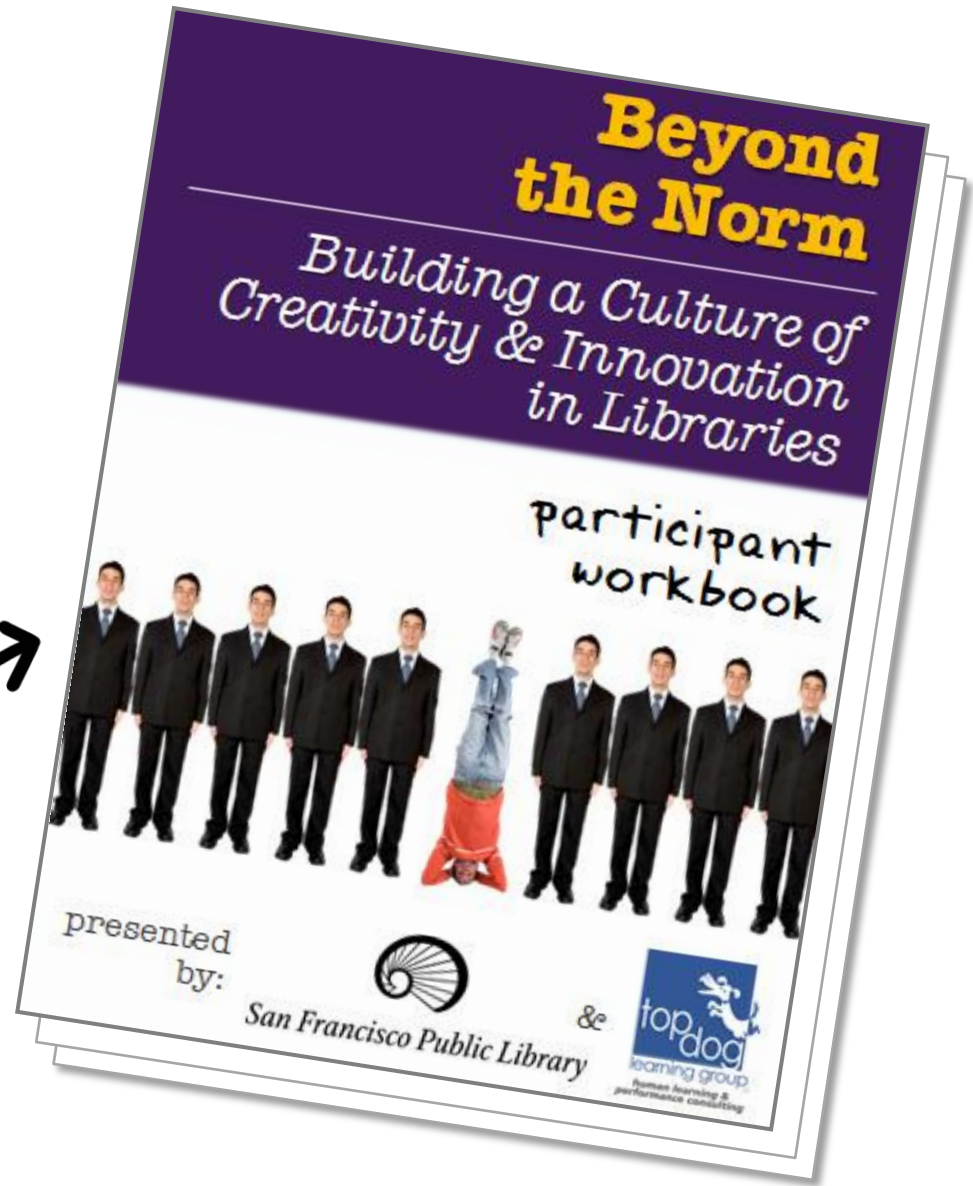



Dr Steve
Yacovelli

Owner & Principal
TopDog Learning Group, LLC

Follow Along ...

Optional:
take notes
in the
workbook



Our Goals

1 Explore ways you can **foster creative ideas and innovation** within your library

2 Review **real life-examples** of how someone helped build a culture of innovation within their library

3 Discuss **specific steps you can take** to foster creative ideas and innovation within your library



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Introduction:
welcome to our
webinar

Part 1:
models of
innovation

Part 2:
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Part 3:
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innovation in your
world?

Closing:
what to do next?



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can we
do all this
in our
7 hours?



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Innovation

Revolutionary

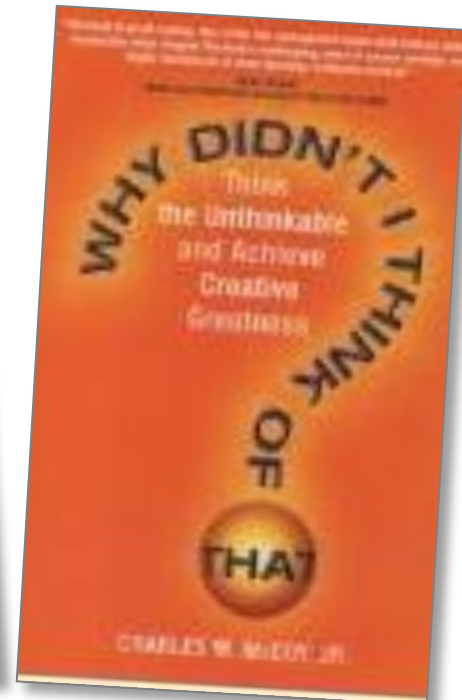
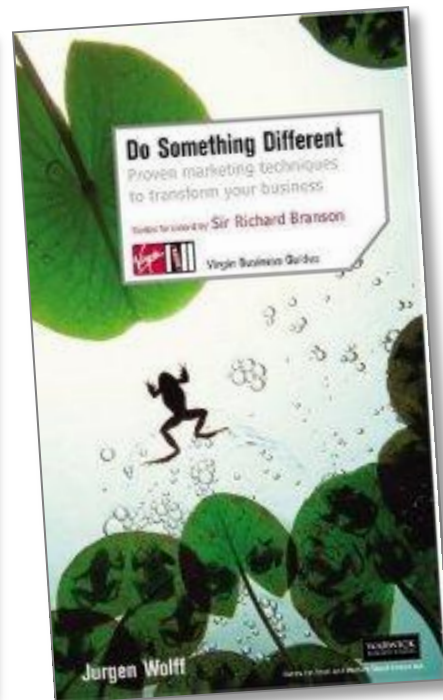
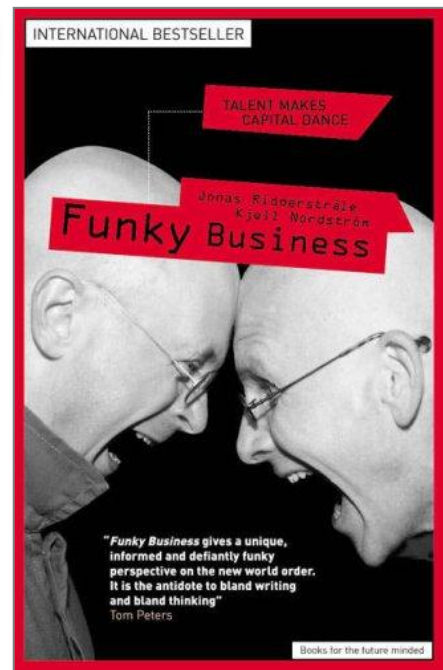
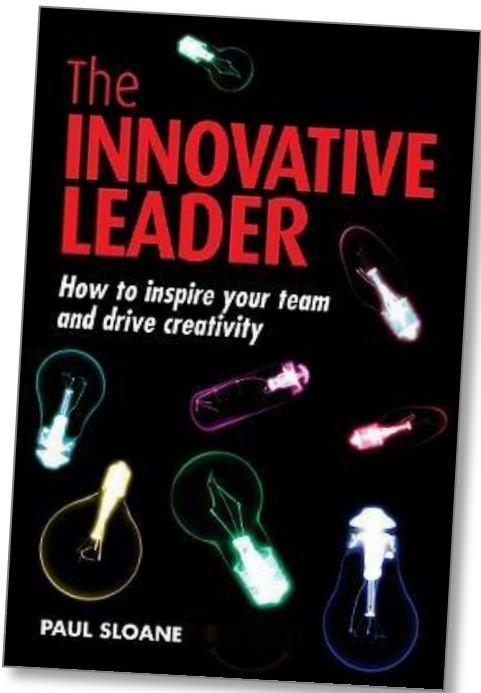
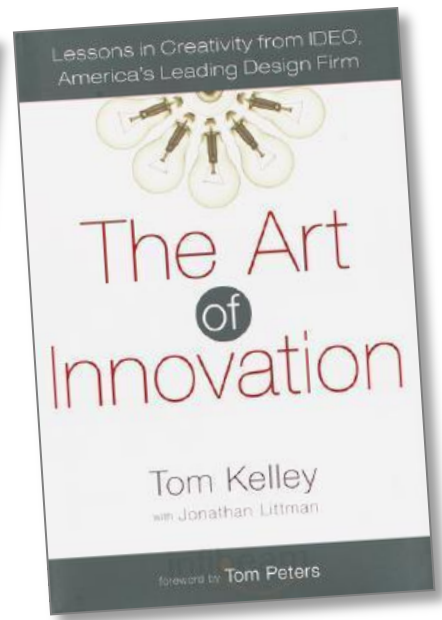
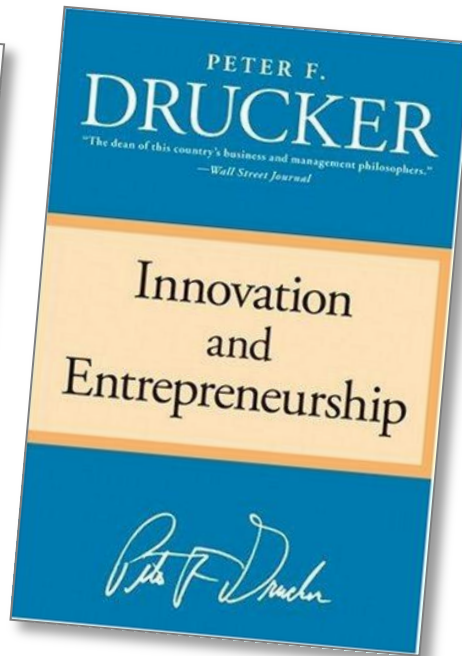
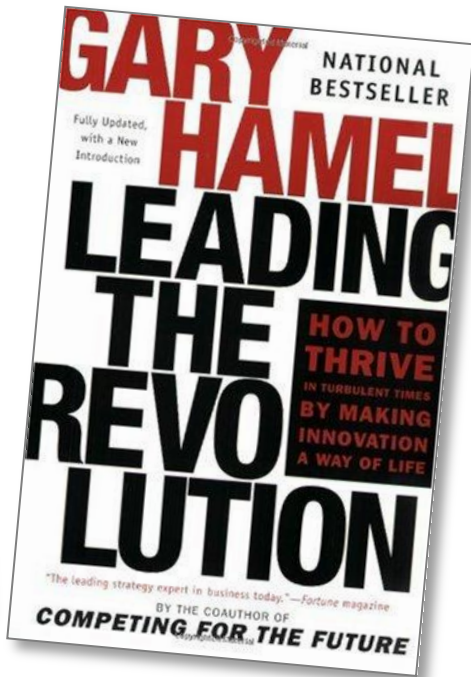
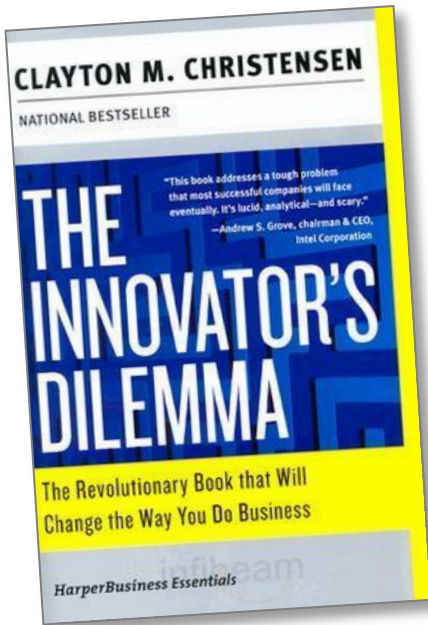
invention,

positive change,
productivity is

Creating and implementing
**a new process,
product, service or
delivery method,**
which results in
**significant
improvements**
in outcomes, efficiency,
effectiveness or quality.

Innovation is
change that
creates a **new**
dimension of
performance

positive
productivity is



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ONE
DOWN ...
FOUR TO
GO!



Agenda

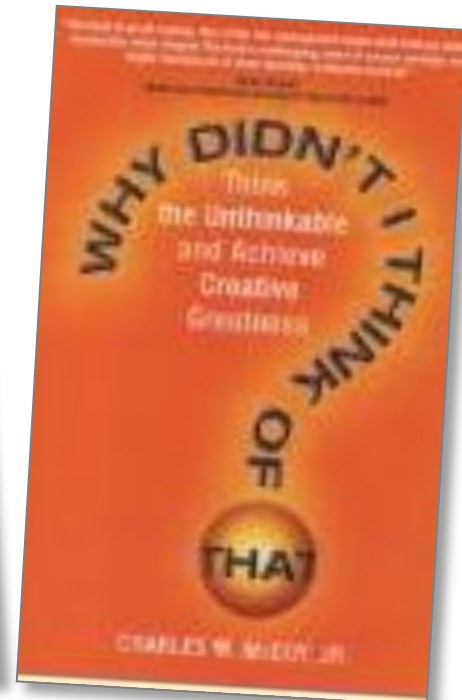
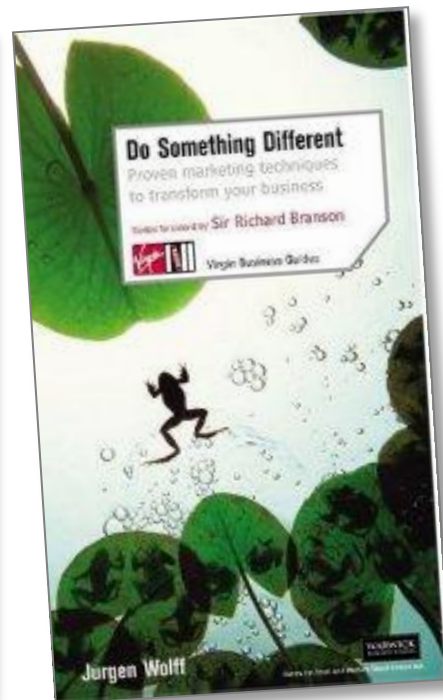
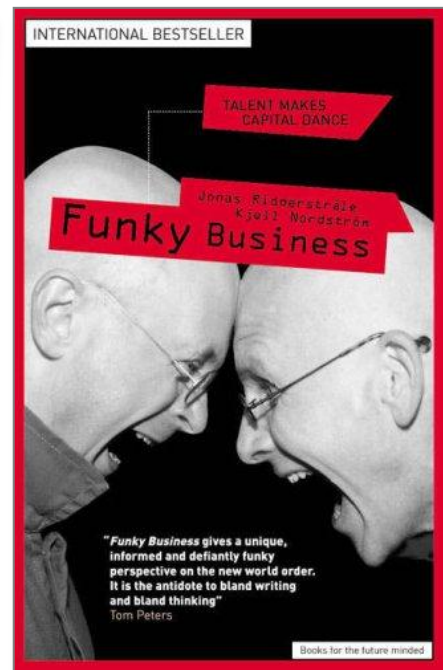
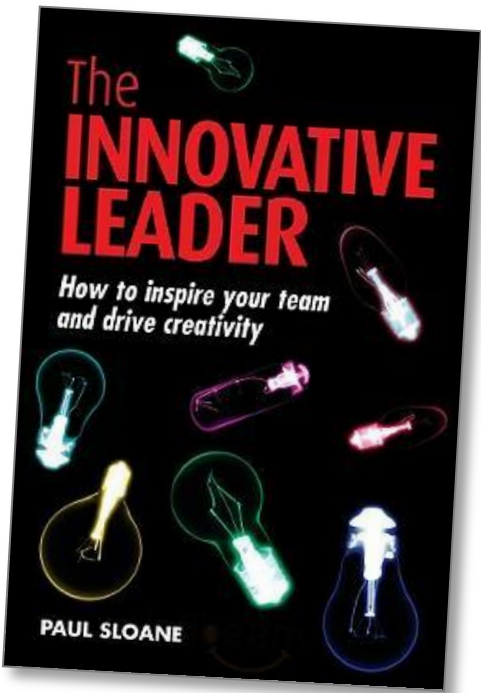
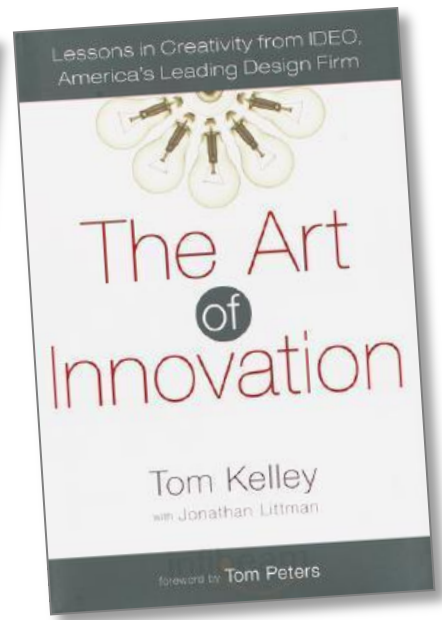
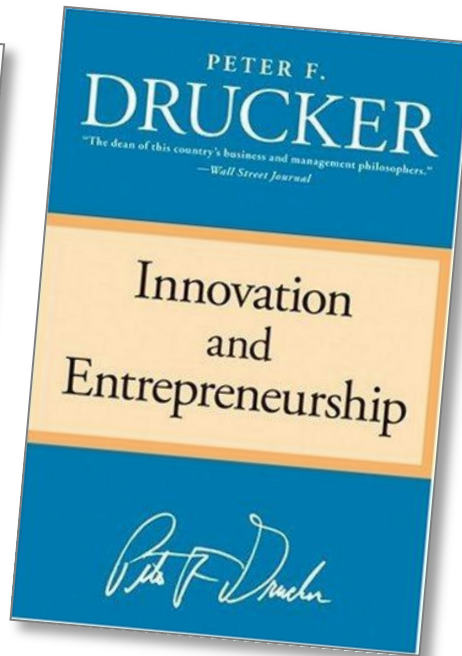
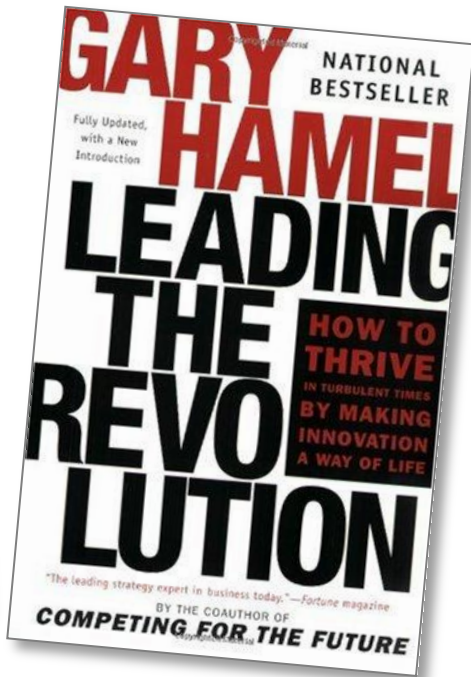
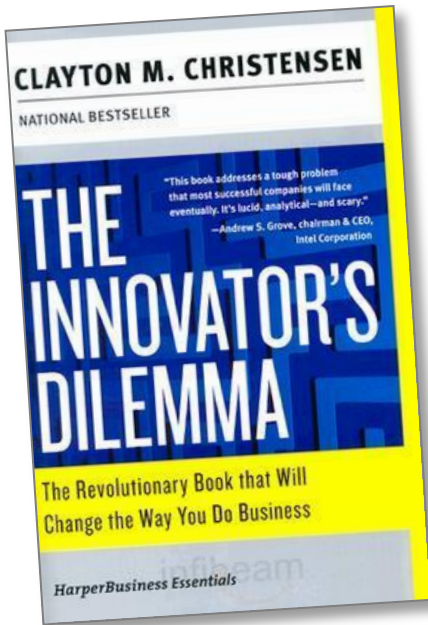
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CLAYTON M. CHRISTENSEN
NATIONAL BESTSELLER

**Marissa Mayer
Vice President
of Location &
Local Services**



Creativity from IDEO,
Leading Design Firm

The Art
of
Innovation

Tom Kelley
Jonathan Littman

Foreword by Tom Peters

The
**INNOVATIVE
LEADER**

How to inspire your team
and drive creativity

PAUL SLOANE

INTER
Funky Business

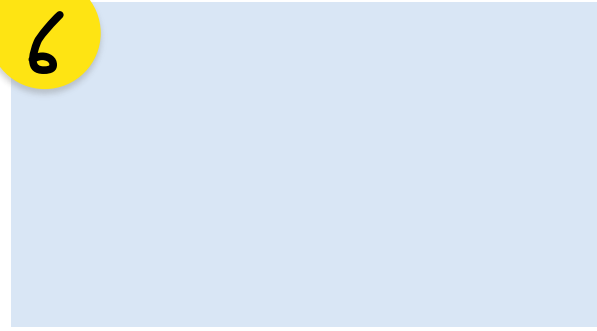
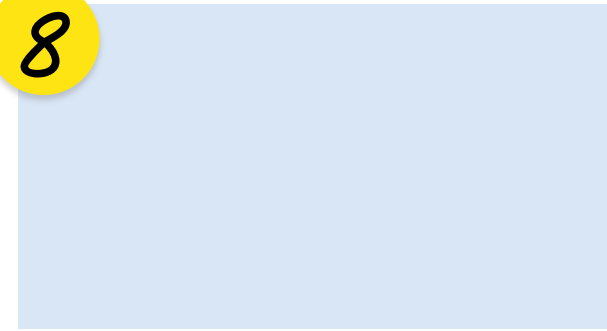
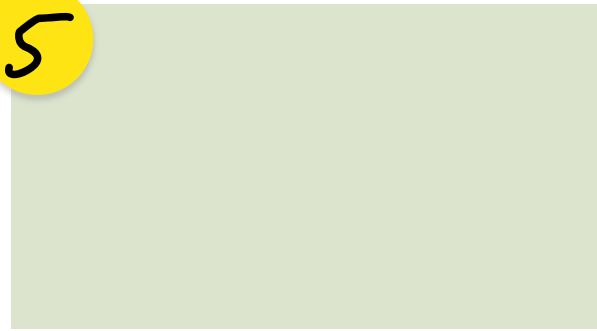
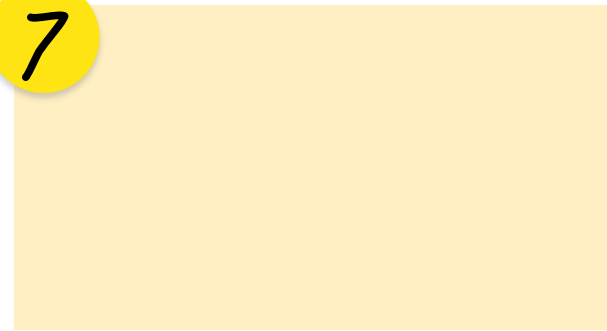
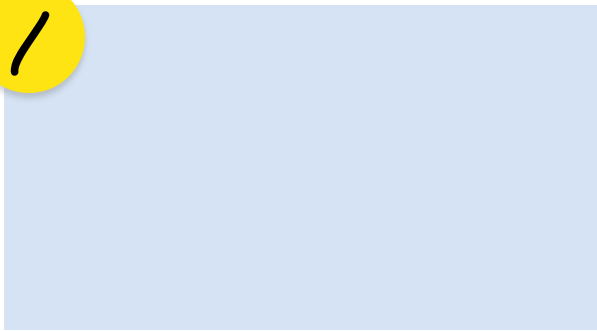
"Funky Business gives a unique,
informed and defiantly funky
perspective on the new world order.
It's the antidote to bland writing
and 'band thinking'."
—BATES



the Google 9

Principles of Innovation

the Google 9



the Google 9

1

Innovation,
Not Instant
Perfection

4

7

2

5

8

3

6

9

the Google 9

1 Innovation,
Not Instant
Perfection

4

7

2 Ideas
come from
everywhere

5

8

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6

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the Google 9

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2 Ideas
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3 A license
to pursue
your dream

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the Google 9

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4 Morph
projects don't
kill them

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users, users

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users, users

9 You're
brilliant?
We're hiring

the Google 9

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users, users

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Which of ^{the} Google 9 is most important to **you** and your library?

1 Innovation,
Not Instant
Perfection

4 Morph
projects don't
kill them

7 Data
is apolitical

2 Ideas
come from
everywhere

5 Share
as much
information
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8 Creativity
loves
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3 A license
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your dream

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users, users

9 You're
brilliant?
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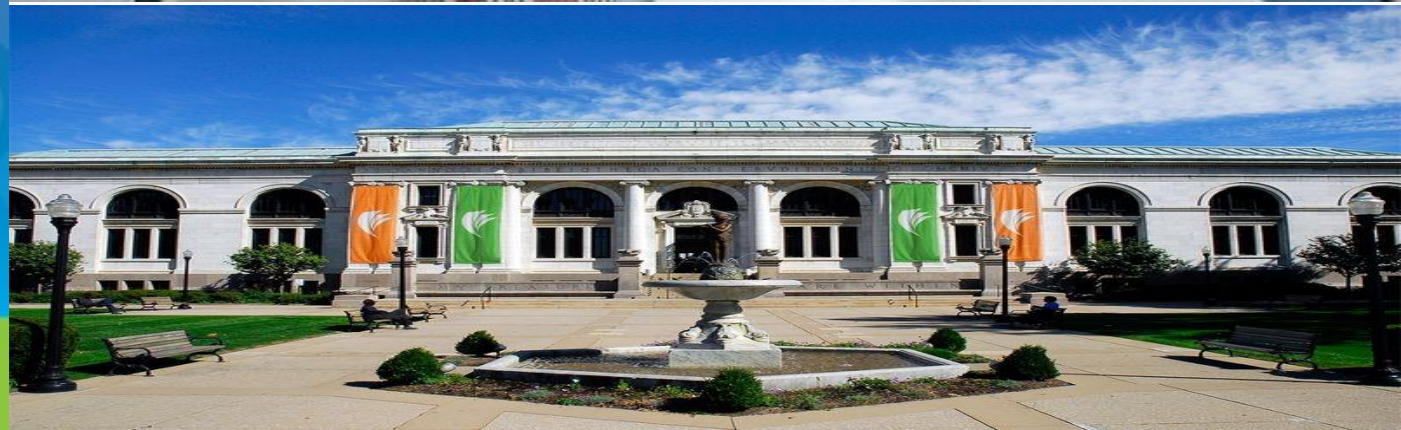
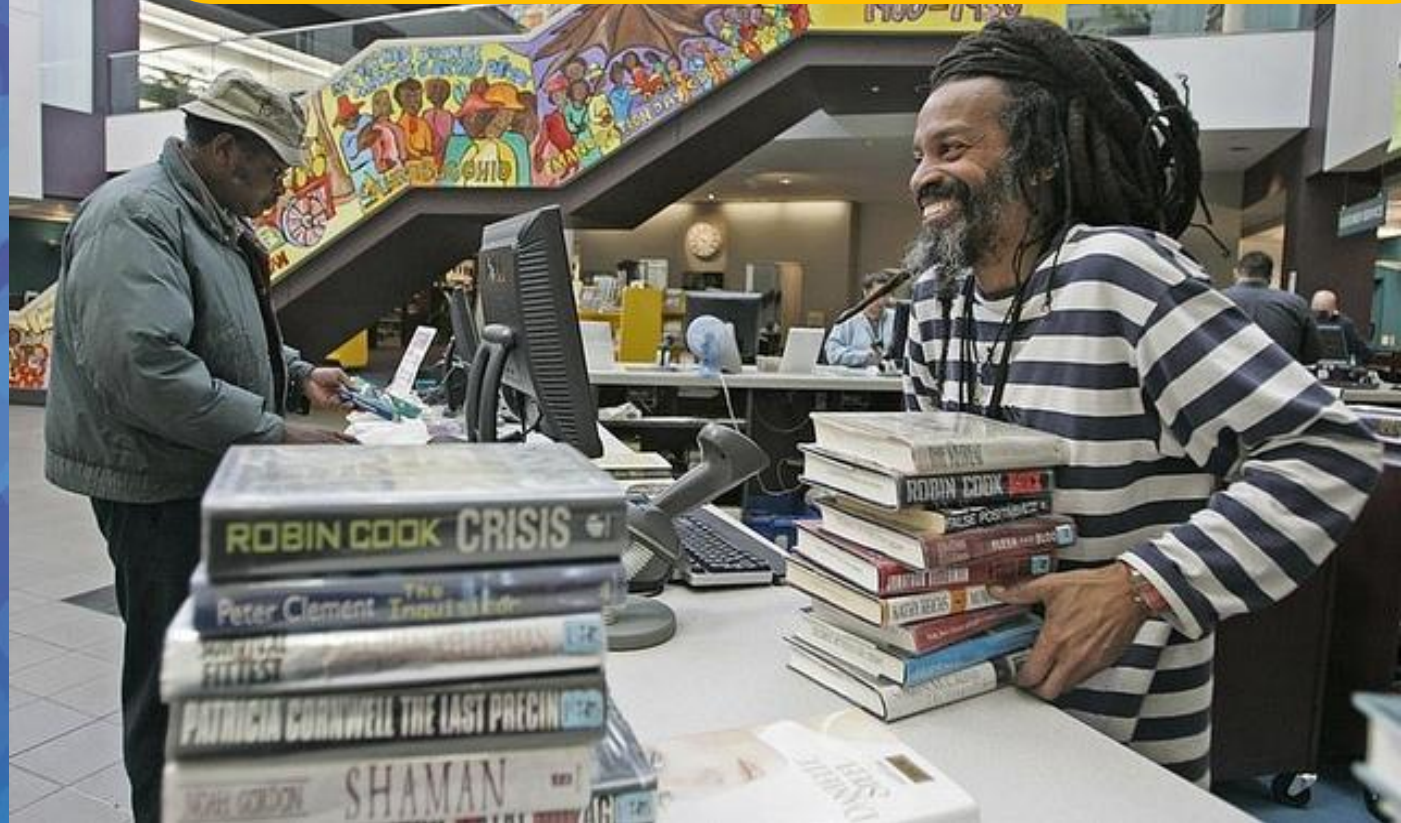
So: what are libraries
doing **today** that's
“innovative”?

Columbus Metropolitan Library, OH



2010
LIBRARY
OF THE
YEAR

You
Make
Us
Great.

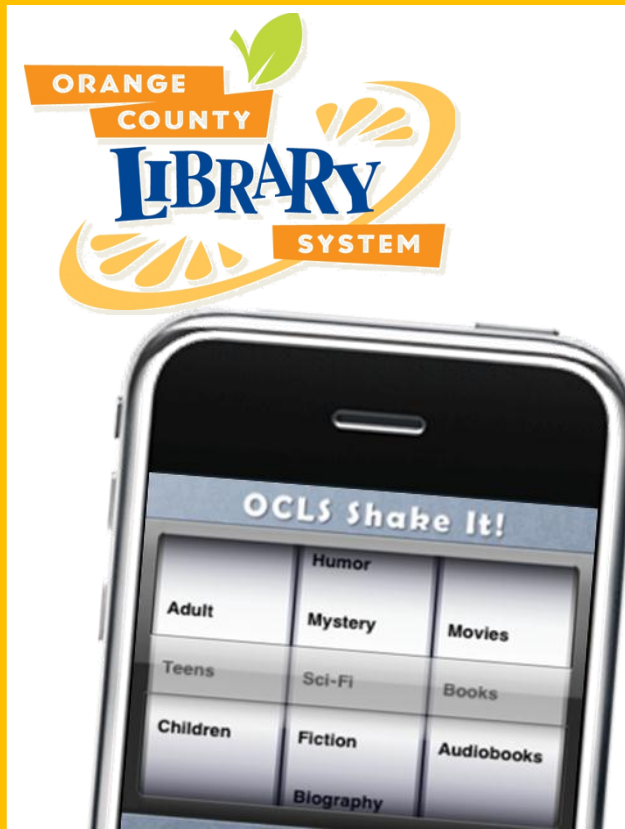




OCLS Shake It!



Do you think these types of innovative examples/situations would happen in your library?



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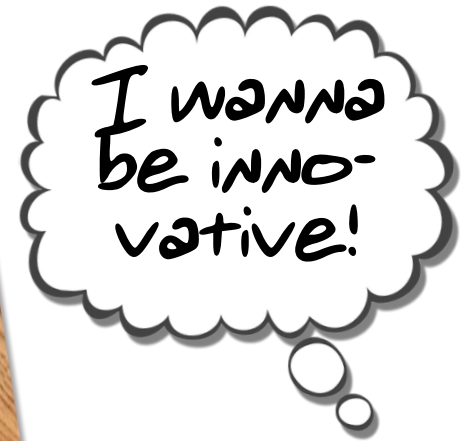


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How can **YOU** foster
“innovation?”



Agenda

Part 3:
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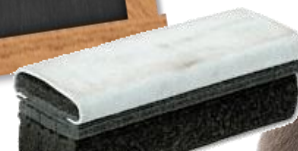
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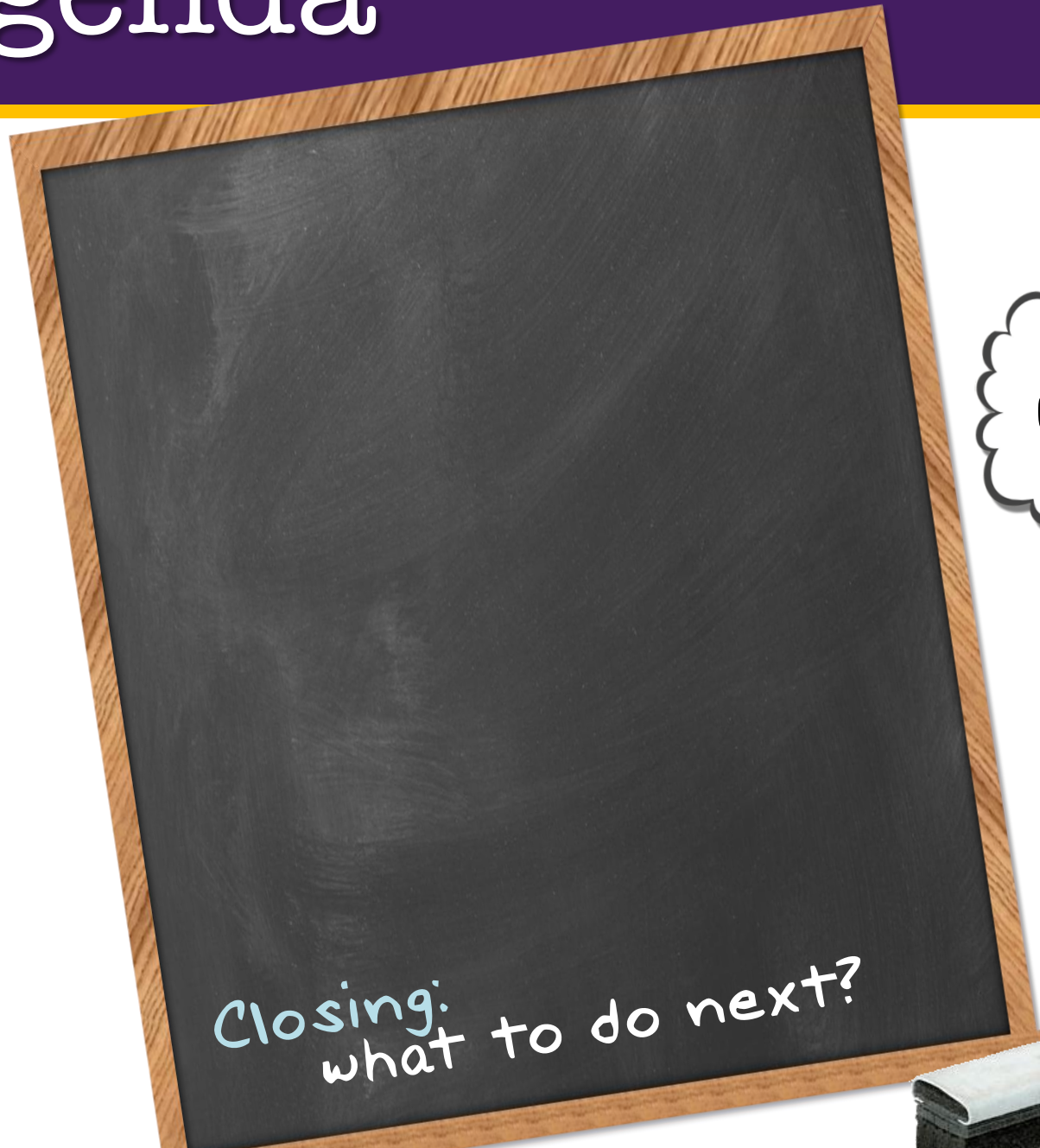
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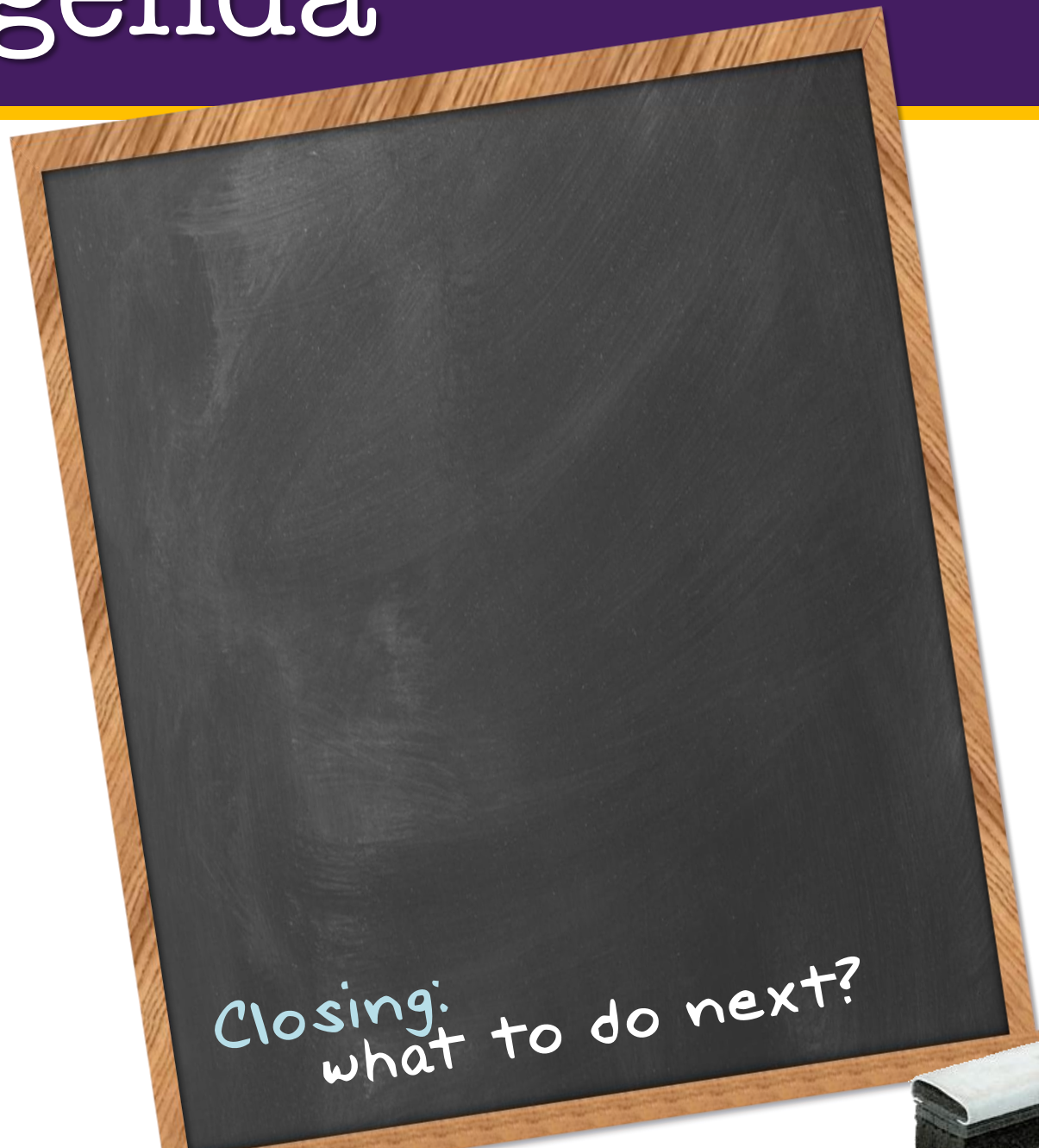
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Key Point to Remember



Key Point to Remember



Key Point to Remember



try some
stuff



be
intentional

Key Point to Remember



try some
stuff



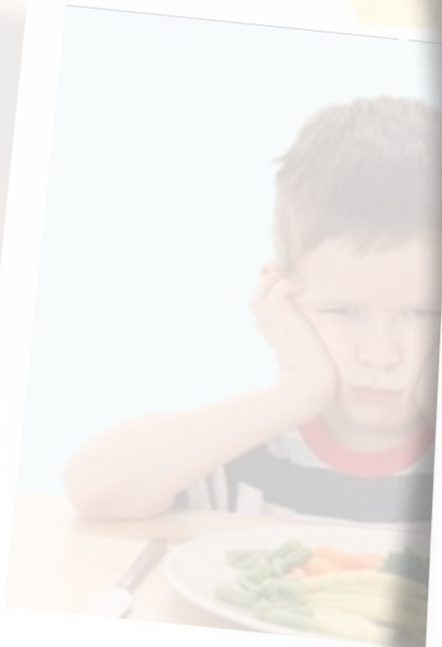
find something
that works

CONTRADICTORY

Key Point to Remember



MUST
do it!



try some
stuff



something
that works
-NATIONAL

Daring ideas

are like chessmen moved forward; they may be

beaten, but they may

start a

winning game.

Johann Wolfgang von Goethe

German writer, pictorial artist, biologist, and theoretical physicist

What's Your Plan?!

consider
creating your
Innovation Action Plan
(back of the
workbook)



Beyond the Norm
Building a Culture of Creativity & Innovation in Libraries

participant workbook

My Innovation Action Plan

Directions: Use this space to write your Innovation Action Plan to help you improve your innovation. Hold yourself accountable for following through with your Action Plan.

The two things that surprised me about innovation were ...

- 1
- 2

My biggest strength as it relates to innovation is ...

My biggest "area of opportunity" (improvement) as it relates to being innovative is ...

Three ways I will immediately start to be innovative in my life will be ...

- 1
- 2
- 3

Final Thoughts/Idea ..

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THANK YOU!



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