Chat Session for Successful Volunteer Recruitment Strategies

11:45:34 AM   from eileen oshea
 to All Participants: Hi everybody! There are several handouts for today's webinar. They can be downloaded here: http://infopeople.org/training/successful-volunteer-recruitment

12:22:55 PM   from Martin Seeboth
 to All Participants: I agree!

12:23:34 PM   from Shannon Markle
 to All Participants: I really like the focus on volunteer "Impact". That's fabulous.

12:26:37 PM   from Lorena Cholula
 to All Participants: To make a difference,

12:26:39 PM   from Rebecca Durney
 to All Participants: job experience

12:26:47 PM   from Darcel Jones
 to All Participants: believe in the mission of the org and wanted to help

12:26:51 PM   from Gail McGrath
 to All Participants: community service

12:26:54 PM   from Diana Thomsen
 to All Participants: Because I was asked.

12:26:55 PM   from Susan Manger
 to All Participants: Like to give back to the community. Makes me feel good. What to help.

12:26:55 PM   from Keisha M. Miller
 to All Participants: wants to be a part of the community

12:26:58 PM   from Alan Anderson
 to All Participants: Make an impact.

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12:27:00 PM   from Ann Langlois
(privately):   I was new to the community so it was a great way to meet new people.

12:27:01 PM   from Shannon Markle
to All Participants: Build skills.

12:27:01 PM   from Shelagh Smith
to All Participants: Love of libraries and their programs

12:27:07 PM   from Rebecca Durney
to All Participants: passion for the field

12:27:08 PM   from Janet Fick
to All Participants: To help people.

12:27:09 PM   from Megan Aufdermaur
to All Participants: Required through work

12:27:12 PM   from Gladys Brown
to All Participants: Court Ordered

12:27:14 PM   from Latanya Jenkins
to All Participants: To be helpful in general see a need

12:27:15 PM   from Loretta Smith
to All Participants: keep skills

12:27:16 PM   from Ann Roberts
to All Participants: Enhance skills and knowledge.

12:27:23 PM   from Marilyn Robinson
to All Participants: Bored

12:27:27 PM   from Darcel Jones
to All Participants: high school requirement

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12:27:31 PM   from Debbie Grace
 to All Participants: To keep active

12:27:32 PM   from Colleen Blaszak
 to All Participants: because they know of budget constraints and what to serve organizations they love

12:27:32 PM   from Suzanne Mulhare
 to All Participants: make new friends

12:27:40 PM   from Vickie Sullivan
 to All Participants: Love to work with children

12:27:47 PM   from Kathryn Felix
 to All Participants: Promised I'd see results

12:27:49 PM   from Olga Castellanos
 to All Participants: to spend time with my own kids

12:27:52 PM   from Loretta Smith
 to All Participants: enjoy spending time with people

12:28:23 PM   from Haleh Payandehjoo
 to All Participants: Self Satisfaction.

12:28:50 PM   from Kathryn Felix
 to All Participants: Make use of my computer, people skills

12:40:29 PM   from Susan Manger
 to All Participants: Last bullet is so so true!

12:40:57 PM   from Martin Seeboth
 to All Participants: Amen

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12:41:40 PM   from Darcel Jones
 to All Participants: no. you dont have to accept a job so why should you accept a V-position?

12:46:42 PM   from Darcel Jones
 to All Participants: i tried it! this is awesome!

12:47:03 PM   from Puiyuk Sin
 to All Participants: IS that free? or has a fee? I mean the volunteer match website

12:47:49 PM   from Puiyuk Sin
 to All Participants: it is on the webinar web page

12:47:49 PM   from Puiyuk Sin
 to All Participants: http://infopeople.org/training/successful-volunteer-recruitment

12:48:05 PM   from Shannon Markle
 to All Participants: In Canada Charity Village is another useful website.

12:48:23 PM   from Keisha M. Miller
 to All Participants: are there any libraries that require a background check for volunteers? Those that do, do you only require them for those volunteers working with children?

12:48:25 PM   from Infopeople Project
 to Puiyuk Sin (privately):   Both free and paid version

12:49:01 PM   from Stephanie Manders
 to All Participants: We require a background check on anyone over age 18

12:49:03 PM   from Kathy Esten
 to All Participants: Our requires a background check for all volunteers whether working with children or not.

12:49:03 PM   from Shannon Markle

 to All Participants: We require them for volunteering with any one who is vulnerable; the elderly, homebound, children...

12:49:19 PM   from Gladys Brown
 to All Participants: Fort Worth Library all volunteers 17 and over require bg checks

12:49:42 PM   from Diana Thomsen
 to All Participants: We require background checks on all volunteers of all ages and in all positions.

12:50:00 PM   from Keisha M. Miller
 to All Participants: how do you set up the background checks? what company is used for background checks?

12:50:05 PM   from Jon Torkelson
 to All Participants: LiveScan required for all volunteers -- employees, too!!

12:50:07 PM   from Margaret Baker
 to All Participants: We require background checks for anyone 18+

12:50:10 PM   from Juliene Malecot
 to All Participants: We also require for all volunteers over 18

12:50:43 PM   from Diana Thomsen
 to All Participants: LiveScans in Riverside are handled through the City's HR Department. We cover all costs of the process.

12:50:54 PM   from Juliene Malecot
 to All Participants: Live Scan, goes through our City PD and HR, since we are a city department

12:50:56 PM   from Debbie Grace
 to All Participants: We require fingerprints and a full background check for all volunteers. This has put a few of them off and they left when this policy went into effect.

12:51:20 PM   from Keisha M. Miller

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to All Participants: (currently only work with teens and have a much more rigid volunteer program during the summer months. Looking to expand volunteer program at my library)

12:51:26 PM   from Lilly Jimenez
to All Participants: Hi Keisha, we require background checks for all volunteers as well, our police department handles this part and the library gets billed for it.

12:51:29 PM   from Kathy Esten
to All Participants: My problem is our branch is in a very depressed area, financially and educationally. Our volunteer pool is little to none. Anyone having computer skills comes to the library to use ours as no one in our area owns one themself. Also most people walk to the library as most people don't have cars. Any suggestions?

12:52:02 PM   from gail lucas
to All Participants: Hi Kathy,

12:52:27 PM   from gail lucas
to All Participants: Can we talk? We have the same situation?

12:52:45 PM   from Kathy Esten
to All Participants: Gail, I'd love to!

12:52:57 PM   from Latanya Jenkins
to All Participants: Are there any grants available that would help?

12:53:13 PM   from Latanya Jenkins
to All Participants: (to get people there?)

12:53:37 PM   from Darcel Jones
to All Participants: Question: how do you meet the needs of people who have an hours requirement (ex. high school students and court ordered) with the time requirement the library has?

12:53:45 PM   from gail lucas
to All Participants: Thanks kathy! We will be contacting you.

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12:54:26 PM   from Jeanne Jones
 to All Panelists: Any suggestions for resources for thinking outside the box for jobs for volunteers?

12:55:26 PM   from Jeanne Jones
 to All Panelists: Darcel, a lot of times the court ordered people come one day -- we spend the day training them, then they never come back. Any suggestions on that?

12:55:39 PM   from Haleh Payandehjoo
 to All Participants: Go to communicate on top of the page and connect.

12:57:14 PM   from Jeanne Jones
 to All Panelists: thx

12:57:15 PM   from Gladys Brown
 to All Participants: I worked at a library in a public housing site. I trained teens to be computer pals. Whenever anyone needed to learn a new skill, these volunteers were often sitting nearby.

12:57:55 PM   from Kathy Esten
 to All Participants: Our library also serves as a sort of community center, we do work hand in hand with the other two organizations in town....it's tough. Our town has a total population of 635 people.

12:58:43 PM   from Darcel Jones
 to All Participants: thanks. good class :)

12:58:46 PM   from Kathryn Felix
 to All Participants: Thank you, excellent information. Kathryn

12:58:48 PM   from Pat Downs
 to All Participants: Thank you!

12:58:51 PM   from Diana Thomsen
 to All Participants: Awesome info! Thanks!

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12:58:52 PM   from Lilly Jimenez
 to All Participants: Thank you Carla! You are awesome!!

12:58:54 PM   from Susan Manger
 to All Participants: Thanks, Carla!!!

12:58:56 PM   from Gladys Brown
 to All Participants: Thank you!

12:58:57 PM   from Haleh Payandehjoo
 to All Participants: One of the best webinar I have ever attended. Thank You.

12:58:58 PM   from Kathy Esten
 to All Participants: Gail, I look forward to hearing from you!

12:58:58 PM   from Alexis Alires
 to All Participants: thank you!! :)

12:59:56 PM   from eileen oshea
 to All Participants: thanks everyone for participating