

Welcome to today's Infopeople Webinar!

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# Active Shooter Procedures for Libraries

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## What is an active shooter situation?

- Actively engaged in killing
- Confined and populated area
- Sometimes motivated by revenge
- Unpredictable/evolve quickly

### Responses to an Active Shooter

- Run
- Hide
- Fight

#### Run...

- Know your exit route
- Leave everything behind
- Keep your hands visible
- Bring people with you. If they won't go, then leave them

#### Hide...

- Hide in an area out of the shooter's view. If you're in a hallway or open area, move immediately to a more secure location
- Barricade the door/entry
- Hide behind something such as a desk
- Silence your cellphone
- Be as silent as possible

### Fight...

- Last resort and only if you are in immediate danger
- Attempt to incapacitate the shooter
- Be aggressive
- Once you've made this decision, there's no turning back.

#### When it is safe to do so...

• Call 911

• Activate duress buttons/alert systems

• Give details!

#### Responding to Police

Follow directions

- Keep hands in the air
- No sudden movements
- Keep calm
- Don't ask questions

#### Active Shooter Policies

- Part of the Emergency & Disaster Plan
- Training on a regular schedule
- Reviewed by staff
- May need to focus on securing certain areas that are open/hard to secure

#### Active Shooter Policies

Should include:

- Communication plan
- Evacuation plan
- Gathering place
- Lockdown plan

#### Best Practices for Libraries

Conduct trainings

- Environmental scan
- Staff roles and responsibilities
- Recognize and respond to signs of potential threats
- Conduct risk and safety assessments

#### Resources

- LA County Sheriff, Surviving an Active Shooter <u>https://www.youtube.com/watch?v=DFQ-oxhdFjE</u>
- North Dakota State Library, Active Shooter Procedure- available upon request
- U.S. Dept. of Homeland Security, *Pocket Card* <u>http://www.dhs.gov/sites/default/files/publications/</u> <u>active\_shooter\_pocket\_card\_508.pdf</u>
- U.S. Dept. of Homeland Security, Active Shooter: How to Respond. https://www.dhs.gov/sites/default/files/publications/activeshooter-how-to-respond-508.pdf

#### Active Shooter Video

Created by the Los Angeles County Sheriff's Department

Contains graphic content of a violent nature (gunfire, intense situations, and "blood")

Viewer discretion is advised!!

https://www.youtube.com/watch?v=DFQ-oxhdFjE\_

#### Thank You

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