

Responses to an Active Shooter	
RunHideFight	
Run	
 Know your exit route Leave everything behind Keep your hands visible 	
Bring people with you. If they won't go, then leave them	
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Hide	
 Hide in an area out of the shooter's view. If you're in a hallway or open area, move immediately to a more secure location 	-
Barricade the door/entry	
Hide behind something such as a desk	
• Silence your cellphone	
Be as silent as possible	

Fight... · Last resort and only if you are in immediate danger • Attempt to incapacitate the shooter Be aggressive • Once you've made this decision, there's no turning When it is safe to do so... • Call 911 Activate duress buttons/alert systems • Give details! Responding to Police Follow directions • Keep hands in the air • No sudden movements • Keep calm Don't ask questions

Active Shooter Policies
• Part of the Emergency & Disaster Plan
•Training on a regular schedule
• Reviewed by staff
 May need to focus on securing certain areas that are open/hard to secure
Active Shooter Policies
Should include:
• Communication plan
• Evacuation plan
• Gathering place
^o Lockdown plan
Best Practices for Libraries
• Conduct trainings
• Environmental scan
• Staff roles and responsibilities
• Recognize and respond to signs of potential threats
Conduct risk and safety assessments

Resources • LA County Sheriff, Surviving an Active Shooter • North Dakota State Library, Active Shooter Procedure- available upon request • U.S. Dept. of Homeland Security, *Pocket Card* http://www.dhs.gov/sites/default/files/publications/active_shooter_pocket_card_508.pdf • U.S. Dept. of Homeland Security, Active Shooter: How to Respond. https://www.dhs.gov/sites/default/files/publications/active-shooter-how-to-respond-508.pdf Active Shooter Video Created by the Los Angeles County Sheriff's Department Contains graphic content of a violent nature (gunfire, intense situations, and "blood") Viewer discretion is advised!! https://www.youtube.com/watch?v=DFQ-oxhdFjE Thank You Mary J. Soucie mjsoucie@gmail.com msoucie@nd.gov (701) 328-4654